

THE SCHOOL DISTRICT OF STURGEON BAY
Regular Board of Education Meeting
Wednesday, February 16, 2022

*As noted in Board Policy 0166 - Agenda, each agenda shall contain the following statement:
“This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.”*

7:00 P.M. Board of Education Meeting Sturgeon Bay High School Library

CALL TO ORDER:

1. Pledge of Allegiance
2. Roll Call
3. Motion to Adopt Agenda

STUDENT COUNCIL REPRESENTATIVE REPORT:

PUBLIC PARTICIPATION SECTION—ALSO KNOWN AS AUDIENCE TO VISITORS AND DELEGATIONS *(As noted in Board Policy 0167.3 Public Participation at Board Meetings):*

Additional note: Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.

RECOGNITION:

1. Student Recognition is scheduled for the month of February
 - a. SBHS Honor Graduates
 - b. Student Volunteer with Lunch Program
2. Recess – approximately 5-10 minutes

CONSENT AGENDA:

1. Approve Meeting Minutes
 - a. Regular Meeting of January 12, 2022
 - b. Annual Board Retreat of February 2, 2022
2. Approve January Bills
3. Accept Grants and Donations
4. Approve Resignations and Retirements

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)
2. Approve Auditorium Project and Auditorium Naming in Recognition of Robert H. Nickel
3. Approve Non-Classified Contact Renewal
4. Approve Administrative Contract Renewal
5. Approve Teacher for LEAP Program
6. Approve MS/HS Special Education Teaching Associate
7. Achievement Gap Reduction School Board Mid-Year Review (informational item)
8. Educational Programming Operational Referendum Update (informational item)
9. Reports:
 - a. Legislative
 - b. CESA

- c. Committee/Seminars
- d. COVID 19
- e. Administrative
 - i. High School
 - ii. Middle School
 - iii. Sunrise Elementary School
 - iv. Sawyer Elementary School
 - v. Special Education/Pupil Services
 - vi. Teaching, Learning and Technology
 - vii. Business Manager
 - viii. Other
- f. Superintendent

10. Closed Session –

- a. 19.85(1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Leave of absence requests from two Professional Staff Members
 - ii. Business Office Staffing Structure
 - iii. Request from an Administrative Team Member
 - ii. Mid-Year Performance Evaluation of District Administrator
- b. Return to open session

9. Adjourn

NOTE: This notice may be supplemented with additions to the agenda that come to the attention of the board prior to the meeting. If there are changes, a final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

To: Board of Education
From: Dan Tjernagel and Ann DeMeuse
Date: February 8, 2022
RE: Background Information for the February 16, 2022, Regular Meeting

STUDENT COUNCIL REPRESENTATIVE REPORT:

Student Council President Elden Antonio will share updates with the Board and public.

Note: We moved this item prior to the public participation section so in the event of a lengthy public participation section, the Student Council representative does not need to stay at the meeting too long on a school night.

PUBLIC PARTICIPATION SECTION—ALSO KNOWN AS AUDIENCE TO VISITORS AND DELEGATIONS *(As noted in Board Policy 0167.3 Public Participation at Board Meetings)*

Additional note: Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.

RECOGNITION: Student Recognition is scheduled for the month of February. We will be recognizing our High Honors Graduates as well as a student volunteer with the lunch program.

CONSENT AGENDA:

1. Approve Meeting Minutes

- a. Regular Meeting of January 12, 2022
- b. Board Retreat Feb. 2, 2022

2. Approve January Bills

- 3. Grants and Donations** – Donations have started coming in for the auditorium project. We are developing our system for acknowledging those donations and hope to have the board begin to accept those donations formally beginning next month.

A motion to thank these groups and the individuals associated with them for their generosity, as well as approve the donations is recommended.

- 4. Resignations and Retirements** – Jim Jacobson is resigning as Assistant Softball Coach. Amber Spude (who is currently on a one-year leave of absence) is resigning from her Middle School Choir Teacher position at the end of this year. Anna Walle is resigning from her High School English Teacher position at the end of this year. Bob Kramer has resigned from his position in maintenance. Carol Mulinix is retiring from her Teacher Associate position at Sunrise at the end of this year. Kelly Coles is resigning from his High School Math Teaching position at the end of the year. Jim Adams has resigned as the Varsity Head Football Coach. A motion to formally accept the resignations and retirement is recommended.

Reminder: Prior to next month's March Board meeting we will hold an informal reception honoring our retirees and 25-year employees. We then will recognize these individuals during the formal recognition portion of the Board meeting itself.

A motion to approve the Consent Agenda as presented is recommended.

OPERATIONS:

- 1. Consent Agenda items requiring attention (if any)**

This is a standing agenda item and utilized only if needed.

2. Approve Auditorium Project and Auditorium Naming in Recognition of Robert H. Nickel

As the Board is aware, we have discussed doing something special for the past five weeks or so following Bob Nickel's pancreatic cancer diagnosis. However, we also know that some of this goes back more than two years to planning for the capital referendum project since we know Bob had advocated for auditorium updates such as new seating throughout that process.

A separate document outlining the project and what could be viewed as three separate components has been included in the meeting packet. The three main components include the following: new flooring and seating; other updates associated with the auditorium; a potential scholarship. While the second and third components would be dependent on donations and community support, we plan to utilize donations and funds we have earmarked in the district to ensure that the new flooring and seating occurs.

Additionally, we would like to honor Principal Nickel and his legacy of support for the auditorium by having a commemorative plaque and renaming the auditorium in his honor in alignment with Board Policy 7250 – Commemoration of School Facilities which reads as follows:

From time-to-time, the Board of Education may wish to commemorate a school or District facility by means of a plaque or naming the facility after a person. Such commemoration should be reserved only for those individuals who have made a significant contribution to the enhancement of education generally or the District in particular or to the well-being of the District, community, State or nation.

Any employee of the District thus honored must be deceased or no longer employed by the District prior to the Board's selection of his/her name for a plaque or for the naming of a facility.

Recognitions for Accomplishments

The Board of Education believes in the concept of recognition of groups or individuals for outstanding achievements. The Board will recognize and commend such outstanding achievements as:

- A. outstanding service to the community and school*
- B. honors received for significant contributions*
- C. leadership and services to The School District of Sturgeon Bay and the community*
- D. honors received for outstanding performances*
- E. offices held and professional assignments completed in educational or related activities*
- F. recognition deemed appropriate by the Board*

The administration, the public and/or Board members may make recommendations for recognition and commendation. All recommendations for recognition and commendation are to be submitted to the District Administrator in writing.

The policy then continues with the framework for our monthly recognition program during the school year.

A motion to approve the Auditorium Project and Auditorium Naming in Recognition of Robert H. Nickel is recommended.

3. Approve Non-Classified Contact Renewal

A motion to renew the contracts for our Payroll/Benefits Clerk, Bookkeeper, Data Specialist and Superintendent/Board Assistant is recommended.

4. Approve Administrative Contract Renewal

Discussion occurred at the January 12, 2022, closed session meeting following the regular Board of Education meeting. As a reminder, administrators must receive a preliminary notice of nonrenewal at least five months prior to expiration of the contract, which is why we give initial attention to this in January. If no formal notice of renewal or nonrenewal is given at least four months prior to expiration of the contract, the contract continues for two years. Rather than simply have a lack of action constitute renewal, formal action would be appropriate.

As another reminder, even though contracts are brought forward for renewal as per the timelines that align with state statute, the Board has neither entertained compensation recommendations nor decided on compensation until later in the school year. Typically, the Board approves individual teacher contracts in the April board meeting, and then approves the compensation of hourly employees, unclassified contracts, and administrators in May.

A motion to renew the contracts of the High School Principal, Middle School Principal, Sawyer School Principal, Special Education/Pupil Services Director, Business Manager, Building and Grounds Director, Food Service Director, and Superintendent is recommended.

5. Approve Teacher for the LEAP Program

Director of Special Education Lindsay Ferry and Principal DeVillers are pleased to recommend Michelle Vasen as a teacher for the LEAP program at Sawyer Elementary School. Michelle has been working as Teaching Associate in the High School since October, 2021 and has done a wonderful job connecting to students and supporting staff.

Michelle will work as a co-teacher in the LEAP program to design and implement programming options for students with disabilities. Michelle brings positive energy and focus to the classroom, and we are thankful she was willing to jump into this opportunity for the remainder of the 2021/22 school year. The Sawyer special education team has already expressed gratitude for Michelle's presence and are appreciative of the additional support.

A motion to approve Michelle Vasen as a co-teacher in the LEAP program is recommended.

6. Approve MS/HS Teaching Associate

Director Ferry is finalizing the details for the hiring of a MS/HS Special Education Teaching Associate. More information to follow. A recommendation is anticipated.

7. Achievement Gap Reduction School Board Mid-Year Review (informational item)

The Board has received the Achievement Gap Reduction (AGR) report completed by Dr. Ann Smejkal in the past; in addition to the end-of-the-year report, mid-year reports have been added in recent years. The report deals with math and reading for kindergarten through third grade. The older program name or term SAGE (Student Achievement Guarantee in Education) may sound more familiar to some board members, staff members, and parents.

This is simply an informational item, so no formal action is necessary.

8. Educational Programming Operational Referendum Update (informational item)

While the preparation and discussion around a referendum spans months, President Stephani and I thought it was important to have informational updates the next few meetings as we look ahead to the educational programming operational referendum on April 5, 2022.

Background

The School District of Sturgeon Bay has held and successfully passed educational programming operational referenda every three years since 2007. The current educational programming operational referendum was approved by the voters in April of 2019 and expires at the end of the current fiscal year on June 30, 2022. The revenue limit override amounts approved at that time for each of the three years were as follows:

2019-2020	\$2.9 million
2020-2021	\$3.2 million
2021-2022	\$3.6 million.

Although we covered this in great detail last month when the Board formally approved the proper resolutions, the revenue limit override amounts for the next educational programming operational referendum are as follows:

2022-2023	\$2.6 million
2023-2024	\$2.9 million
2024-2025	\$3.3 million
2025-2026	\$3.5 million
2026-2027	\$3.8 million.

As people can see, the revenue limit override amounts for four of the next five years would actually be less than what voters had approved for the current fiscal year.

It bears reviewing that while the voters approve those specific revenue limit override amounts, the School Board only approves the amount they feel is needed in setting the official budget and tax levy each October. This means that the School Board under levies or put another way does not tax to its full authority in years where the full amount is not needed.

Community Survey

For the first time, the School Board utilized a community survey for an educational programming referendum this past Fall. The School Board did utilize a community survey in the Fall of 2019 as follow up to the facility study process, which resulted in the capital referendum approved by voters in April of 2020.

While the Board is able to work with the administration to project what dollars amounts will be needed making it very different from a capital referendum project, a survey seemed appropriate as there was a desire to look at longer range plan, give the community an update on the capital referendum, address the fact that there was a reassessment of properties within the City of Sturgeon Bay that was separate from our planning but hit tax bills the same year as the capital referendum, and so forth.

The Board has reviewed the community survey information and we placed that presentation on the district website under the Referendum Information section, where other materials will be placed in the coming weeks.

Information for the Public

Any of the planning information, resolutions, and much more are certainly available to the public, although not what most people want to hear or see. As a result, we begin by hitting on key points

such as the need for the next educational programming operational referendum, what the amounts will be, and so forth with our local media partners. I began the process in late January of sharing information through various local outlets and will summarize those interviews below.

- Tuesday, January 25 WDOR Call-in show with Eddie Allen (approximately 40 minutes)
- Thursday, January 27 Let's Go Door County "What's Happening in Door County" Facebook Live show with Nick Friemuth (approximately 40 minutes)
- Friday, February 4 Interview with Craig Sterrett with the Peninsula Pulse. I had shared information with Craig via email on February 3 and we recorded

From here, documents such as the following will need to be updated. Once updated, they will be posted on our district website on the Referendum Information page. Information will continue to be shared with local media partners, although we acknowledge we cannot control what exactly is shared. (For any individuals interested in the type of information we have shared prior to materials being available, we do have the materials from the last operational referendum in 2019 and the capital referendum information in 2020 on the district website.)

- District Update/Referendum PowerPoint presentation
- Frequently Asked Questions Document
- Referendum Information Sheet

I plan to give a community presentation based on select component from the District Update presentation at Noon Rotary on February 24.

Additionally, our Spring edition of the *Clipper Pride Community Newsletter* should be out in the month of March, would contain a couple of referendum-related references, and would also let people know there is additional information on our website.

9. Reports

10. Closed Session –

- a. 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Leave of absence requests from two Professional Staff Members
 - ii. Business Office Staffing Structure
 - iii. Request from an Administrative Team Member
 - iv. Mid-Year Performance Evaluation of District Administrator
- b. Return to open session

11. Adjourn

THE SCHOOL DISTRICT OF STURGEON BAY

Regular Board of Education Meeting

Wednesday, January 12, 2022

President Stephani called the regular meeting to order at 7:03 PM in the Sturgeon Bay High School IMC with a roll call vote. Present were Commissioners Stephani, Holland, Hougaard (virtual), Kruse, Jennerjohn, Chisholm, Wood, Howard (virtual) and Alger. Also present were Superintendent Tjernagel, J. Holtz, K. Nerby, L. Ferry, M. Smullen, B. O'Handley, A. Smejkal, K. DeVillers & A. DeMeuse. The Pledge of Allegiance was recited.

Motion: Chisholm/Holland to adopt the agenda as presented noting the board will go into closed session per 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss:

- i. Probationary Teacher Performance
- ii. Non-classified & Administrative Contract Renewal
- iii. Mid-Year Performance Evaluation of District Administrator

and will return to open session. Motion carried unanimously.

STUDENT COUNCIL REPRESENTATIVE REPORT – Elden Antonio reported that student council met today. Dr. Jandrin has helped the council determine the families selected for holiday gift buying. Elden noted that student council members do not know names of those students receiving help, just their age, gender and interests. The money raised from the Powder Puff is the funding source for these families' gifts. The Talent Show is set for Dec. 23, 2021.

PUBLIC PARTICIPATION SECTION—also known as audience to visitors and delegations (as noted in Board Policy 0167.3 Public Participation at Board Meetings: None.

CONSENT AGENDA:

1. Approve Meeting Minutes
 - a. Regular Meeting of December 15, 2021
 - b. Learning Session of January 5, 2022
2. Approve December Bills
3. Grants and Donations – Susan MacLean donated \$50 for student lunch accounts. The High School and Food Service Department received \$342 from a special offering of loose change (bills and checks) during a recent worship service at Hope Church. Principal Nerby and Director Spude would like to accept and thank the Hope Church congregation for supporting student families as we will use the majority of these funds to support an outstanding lunch balance for a family.

A \$5,000 donors choose grant for new MS boys & girls basketball jerseys, MS volleyball jerseys, MS track & field jerseys, and a new ball rack was funded by: Chastity Hartl, Alyssum Tomberlin, Jessica Anderson, Leslie Boden, Jennifer Propsom, Mary Lemke, Tom & Jaime Lemke, Heather Voeltz, Dawn James, and Nature Made.

The Sturgeon Bay Athletic Department has secured the funding for a fitness/weight room project through Steve Berghs of Summit Commercial Fitness. Funding was granted by the following donors: Door County Medical Center \$3,000, Fincantieri \$5,000, Sunshine Fund \$10,000, SBSD Athletic Dept. \$15,000. Please see the Operations Agenda item to follow for additional information about the fitness/weight room project. There was also a Raibrook grant received for the project.

Thank you to these groups and the individuals associated with them for their generosity.

4. Resignations and Retirements – Dr. Ann Smejkal will retire from her administrative duties in June of 2022 after 15 years with the district. Don Mallien plans to retire from his Building Engineer

position in our Maintenance Department in May of 2022 after 21 years with the district. Stacy Judas is resigning her coaching position as Girls' Varsity Volleyball Head Coach effective the 2022-2023 season. Stacy Laughlin is resigning from her Regular Education Teaching Associate position effective January 18, 2022. Jim Benesh is resigning his Girls Softball Head Coaching position effective the 2021-2022 season.

Motion: Jennerjohn/Wood to approve the consent agenda items as presented. Motion carried unanimously.

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any): none

Operations Agenda Items 2 & 3 – Background for Operational Referendum Resolutions

As discussed in a variety of learning sessions and meetings, this month is the deadline for approving a referendum resolution to appear on the April 5, 2022, election ballot.

The current three-year revenue limit override operational referendum expires at the end of this 2021-2022 fiscal year. This means that to be able to continue to offer a quality education to our students, families, and community, we need to continue to analyze costs, staffing, programs, etc. and come back to our taxpayers and community members with this request. Not doing so would cause massive cuts in addition to the various cuts and reductions from past years and jeopardize the future of our educational system.

While there are various reasons for reductions the district has made in the past ranging from reduced enrollment to changes at the State level and more, the reality is that we've eliminated positions, made changes to employee benefits, and reduced staff take home pay, yet still find ourselves needing an operating referendum in order to avoid crippling cuts that would permanently impact the quality of the education we offer—if not the future of both our school district and our community.

It is important to note that this is not due to mismanagement, reckless spending, or the addition of programs, but rather is the current reality of navigating revenue limits that were put into place beginning with the 1993-1994 school year. Many school districts find themselves in a similar situation and need to go to their respective communities for operational referenda. Here in Sturgeon Bay, we also have the unique mixture of a relatively small amount of equalized value in our district combined with a larger student population than our neighboring districts who have more property value than we have.

As a result of the administration and Board's study, input from the community through a survey this past fall, the review of a variety of projection scenarios, and the experience of having held and passed educational programming operational referenda in 2007, 2010, 2013, 2016, and 2019, we come to the point of needing to approve a resolution to meet the statutory timelines for appearance on the April 5, 2022, ballot.

2. Approve Resolution Authorizing the School District Budget to Exceed Revenue Limit for Five Years for Non-Recurring Purposes

The recommendation is to approve a resolution to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$2.6 million for the 2022-2023 school year only; by \$2.9 million for the 2023-2024 school year only; by \$3.3 million for the 2024-2025 school year only, by \$3.5 million for the 2025-2026 school year only, and by \$3.8 million for the 2026-2027 school year only for non-recurring purposes consisting of funding educational programming for students.

Motion by Jennerjohn/Holland to approve the Resolution Authorizing the School District to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$2.6 million for the 2022-2023 school year only; by \$2.9 million for the 2023-2024 school year only; by \$3.3 million for the 2024-2025 school year only, by \$3.5 million for the 2025-2026 school year only, and by \$3.8 million for the 2026-2027 school year only for non-recurring purposes consisting of funding educational programming for students. Motion carried unanimously.

3. Approve Resolution Providing for a Referendum Election on the Question of the Approval of a Resolution Authorizing the School District Budget to Exceed Revenue Limit for Five Years for Non-Recurring Purposes

The resolution, as prepared by Quarles and Brady, was reviewed by the board. The referendum process and schedule was outlined. Discussion followed.

Motion by Holland/Jennerjohn to Approve Resolution Providing for a Referendum Election on the Question of the Approval of a Resolution Authorizing the School District Budget to Exceed Revenue Limit for Five Years for Non-Recurring Purposes. Motion carried unanimously.

4. Accept Annual Financial Report

An annual financial report is included in the Board meeting packet. As Jake Holtz explained last month, we had just received the draft report the afternoon of the Board meeting, so we didn't want to ask the Board to act on it that evening as previously planned. Jake provided a summary of the findings.

Motion by Wood/Alger to accept the exciting Annual Financial Report as presented. Motion carried unanimously.

5. Approve Open Enrollment Capacity

As the Board knows from past years and heard last month, the administrative team has been working on the updated Open Enrollment capacities document for next school year. School boards have a statutory obligation to act upon the open enrollment capacity issue in the month of January. The updated grid for 2022-2023 is included in the Board meeting packet. The grid addresses the various regular education and special education capacities at each school. As in the past, the bottom of page two of the grid also addresses procedural considerations ranging from not requiring accepted nonresident students to reapply to the handling of applications of nonresident siblings.

Motion by Chisholm/Wood to approve the open enrollment capacities for the 2022-2023 school year as presented. Motion carried unanimously.

6. Approve Special Education Teacher Associate

A. Chris Henkel: Director of Special Education and Pupil Services, Lindsay Ferry, and Sawyer Principal Katy DeVillers are pleased to welcome Chris Henkel to the Special Education team. Chris will be hired as a special education teaching associate at Sawyer Elementary School.

Chris has several years of experience working with the Sturgeon Bay School District assisting with the Music Department and all Theatrical performances. In addition, Chris is a valued member of the Door County community working in capacities such as: The Career and Technical Education Advisory Committee at Southern Door, The Women's Employment Project, and the Northeast Wisconsin Technical College Business Technology Advisory Committee. Chris also holds certifications in Crisis Management, Perceptual Thinking Patterns, Life Skills International Training, and VitalSmarts Crucial Conversations Training. Chris will be bringing a wealth of knowledge to the Special Education team. We welcome her and look forward to her continued success in our school district.

Motion by Jennerjohn/Holland to approve Chris Henkel as a special education teacher associate.
Motion carried unanimously.

- B. Rachel Miller: Teaching Associate for St. John Bosco Speech and Language Services. Director of Special Education and Pupil Services Lindsay Ferry is pleased to welcome back Rachel Miller to the special education team. Rachel will be assisting all students at St. John Bosco who receives Speech and Language services. Rachel was previously employed in the school district working as a Teaching Associate in the Middle School. Rachel is currently enrolled in a graduate program at UW Madison to earn her Speech and Language Pathology degree. We are so excited to have Rachel back and look forward to her continued growth in Speech and Language therapy.

Motion by Wood/Alger to approve Rachel Miller as a Teaching Associate for St. John Bosco Speech and Language Services. Motion carried unanimously.

7. Approve Compensation for Substitutes throughout the District
Last month, the Board heard that a work group had been assembled once again to look at some of the challenges associated with finding and compensating substitutes in the district. It is an issue that many districts are dealing with and although it has built for some time, issues have become magnified because of Covid-related challenges.

As a quick point of reference, the Board approved updates to the substitute pay schedule and practices in November of 2019. The 2019 updates were a result of a work group that had looked at key issues in the fall of 2019 as well. This group (along with some new members) has been meeting to review/compare our wage rates with other districts in the area as well as similar size districts. The outline of changes/revisions was included in the board packet.

Motion by Jennerjohn/Wood to approve the updated compensation plan as presented for substitutes.
Motion carried unanimously.

8. Special Presentation by the Sawyer and Sunrise Playground Committee (*informational item*)
Many of the committee members attended the meeting. Mr. Sigl introduced the team/committee. This committee has been meeting to assemble plans for playground upgrades at Sawyer and Sunrise Elementary Schools.

Mr. Sigl presented an outline of project and goals as well as provided handouts. He also showed 3D images of the playgrounds as they have been initially designed. This is for informational purposes only. No action taken.

9. Approve Fitness/Weight Room Project
The Sturgeon Bay Athletic Department has secured the funding for updating our fitness/weight room through Steve Berghs of Summit Commercial Fitness. Funding was received through donations, grants, and the athletic department (for a total of more than \$50,000).

The project will provide a solution for our physical education classes and sports teams by providing dedicated lifting areas in our weight room that allow for full inclusion to all students and athletes to feel safer and in a safety zone while in our new updated weight room. In addition, our new bars and lifting platforms provide a necessary need for asymmetric lifting, body kinematics, and the biomechanics of successful lifts of lighter or heavier weights.

Motion by Alger/Jennerjohn to approve the Fitness/Weight Room Project as described. Motion carried unanimously.

10. Approve Roof Bid

In October of this school year the board approved an amount not to exceed \$250,000 to replace a section of roof at Sunrise Elementary School. This was done with the intent that we would be able to quickly ask for and accept bids on the project so we could avoid, as best as possible, the dramatically increasing costs being seen around the country in the construction industry. We were not able to avoid those increases. The low bid came back at \$360,882.00. So unfortunately, we are forced to ask you for an updated approval to proceed with this project.

As a reminder, this is the roof over the old wing of Sunrise and is being planned in conjunction with some insulation issues we encountered over the summer as Miron and their team worked on our referendum project updates. While the bad news is that we are seeing an extremely dramatic increase from what was expected just a few months ago, the good news is we have set ourselves up, through Funds 41 and 46, to absorb surprise costs like this.

Motion by Holland/Chisholm to approve the roofing project at Sunrise Elementary, not to exceed \$365,000.00. Motion carried unanimously.

11. Reports:

- a. Legislative – none.
- b. CESA – none.
- c. Committee/Seminars – none.
- d. COVID-19-information and charts presented.
- e. Administrative Reports presented (to include High School, Middle School, Sunrise Elementary School, Sawyer Elementary School, special Education/Pupil Services, Teaching, Learning, & Technology & Business Manager)
- f. Superintendent’s Report presented.

12. Closed session

Executive Session – Motion: Holland/Jennerjohn to adjourn to Executive Session at 8:50 PM per 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss:

- i. Probationary Teacher Performance
- ii. Non-classified & Administrative Contract Renewal
- iii. Mid-Year Performance Evaluation of District Administrator

Motion carried unanimously.

Motion: Holland/Jennerjohn to return to open session at 10:52 PM. Motion carried unanimously.

No action taken on closed session items (probationary teacher performance, non-classified & administrative contract renewal & mid-year performance evaluation of district administrator).

13. Motion: Jennerjohn/Wood to adjourn at 10:53 PM. Motion carried unanimously.

Date: _____

President’s Signature: _____

School District of Sturgeon Bay - Open Enrollment for 2022-2023

Each January, the Board of Education establishes Open Enrollment capacities for the following school year. This chart shows proposed “maximum class size” guidelines for annual review and adoption by the Board. Half the excess capacity per grade level or program is reserved for children who move into the district and the remaining half would be available for Open Enrollment.

*In January of 2016, the Board approved establishing at least one opening per class at the elementary grade level and four openings per class at the secondary grade level, so even a grade level projected to be at capacity could have one or more openings.

Note: Special education services are calculated based upon guidance offered by the Department of Public Instruction and are “weighted” to account for various levels of service required by students. This means the italicized special education information in the grid does not necessarily correlate to the exact number of students, but rather the number correlates to the services required based upon the students we currently know that we would have and provide services for.

Grade or Program	Maximum Class Size & Projected Sections & Grade Sizes	Projected Enrollment 2022-2023	Available OE Spaces 2022-2023
Sawyer Elementary School (16 sections at Sawyer in 2021-2022)			
4K	18 students x 3 full-day sections = 54 18 students x 4 full-day sections = 72 <i>Note: Some choose half-days within full-day program.</i>	58 58	1 7
Kindergarten	18 students x 3 sections = 54 18 students x 4 sections = 72	50 50	2 11
Grade 1	20 students x 3 sections = 60 20 students x 4 sections = 80	59 59	1 11
Grade 2	20 students x 3 sections = 60 20 students x 4 sections = 80	65 65	*1 8
<i>SS 4 K & Kindergarten inclusion/resource special education</i>	<i>See Special Education document for more information.</i>	--	4
<i>Preschool thru Kindergarten speech/language special education</i>	<i>See Special Education document for more information.</i>	--	0
<i>1 – 2 inclusion/resource special education</i>	<i>See Special Education document for more information.</i>	--	4
<i>1-2 speech/language special education</i>	<i>See Special Education document for more information.</i>	--	0
Sunrise Elementary School (10 sections in 2021-2022: 3 sections of 3rd & 4th; 4 sections of 5th)			
Grade 3	22 students x 3 sections = 66 22 students x 4 sections = 88	63 63	2 13
Grade 4	22 students x 3 sections = 66 22 students x 4 sections = 88	65 65	1 12
Grade 5	22 students x 3 sections = 66 22 students x 4 sections = 88	56 56	5 16
<i>3 – 5 inclusion/resource special education</i>	<i>See Special Education document for more information.</i>	--	1

TJ Walker Middle School			
Grade 6	28 students x 4 sections = 112	75	19
Grade 7	28 students x 4 sections = 112	65	24
Grade 8	28 students x 4 sections = 112	80	16
<i>MS 6-8 inclusion/resource special education</i>	<i>See Special Education document for more information.</i>	--	0
Sturgeon Bay High School			
Grade 9	30 students x 4 sections = 120	85	18
Grade 10	30 students x 4 sections = 120	105	8
Grade 11	30 students x 4 sections = 120	85	18
Grade 12	30 students x 4 sections = 120	96	12
<i>HS 9-12 inclusion/resource special education</i>	<i>See Special Education document for more information.</i>	--	6
<i>3-12 speech/language special education</i>	<i>See Special Education document for more information.</i>	--	0

Procedures for Processing of Open Enrollment Applications

If there are more applications than space, the Board will fill the available spaces by random selection, provided that first priority will be given to nonresident students already attending District schools and their siblings. The District does not require accepted nonresident students to reapply for Open Enrollment.

If the District determines that space is not otherwise available for open enrollment students in the grade level and/or program to which an individual has applied, the District may nevertheless accept an applicant who is already attending school in the District and that student's siblings.

If the District determines that space is not otherwise available for open enrollment students in a grade level and/or program to which an individual has applied, however there is space available for a sibling applying for Open Enrollment in another grade level and/or program, the District may nevertheless accept the applicant for which there is space and a sibling(s) in order to keep siblings together in the same school district when possible and preferred.

The District will establish a numbered waiting list of the balance of the applicants. When all available slots have been filled by randomly selecting names from all applicants, the remaining names will be drawn randomly and placed on the waiting list in order of selection.

THE SCHOOL DISTRICT OF STURGEON BAY
Board of Education Annual Retreat
Wednesday, February 2, 2022

8:30 A.M. Board of Education Annual Retreat – City Hall Council Chambers

Call to Order: The meeting was called to order at 8:45 AM.

Board members present: Chad Hougaard, Mike Stephani, Tina Jennerjohn, Beth Chisholm, Roger Wood. Excused Damion Howard, Angie Kruse, Jess Holland & Scott Alger. Admin team members present: Tjernagel, Holtz, Smejkal, O’Handley, Smullen, Nerby, Ferry, DeVillers, Weber.

Motion to Adopt Agenda: Motion Hougaard/Chisholm to adopt the agenda as presented. Motion carried unanimously.

Agenda:

1. **Education Convention highlights:** Education Convention attendees (Holtz) shared information from the breakout sessions and keynote addresses.
2. **Strategic Action Plan & Priorities**
 - i. Teaching & Learning: Discussed
 - ii. Community Engagement: Discussed
 - iii. Facilities, Finance, & Operations: Discussed
3. **Board vision/reflecting/future planning:**
 - i. Follow-up to anything from the morning: Discussed
 - ii. Principal Vacancy Updates/Board involvement: Discussed
 - iii. Board continuity & leadership: Discussed
 - iv. WASB Equity Statement & Questions to Consider: Discussed
 - v. Future Priorities? Other Items for the Board to discuss? Any remaining items or future priority ideas were discussed: Discussed
4. **Motion to adjourn:** Wood/Chisholm to adjourn at 2:42 PM. Motion carried unanimously.

Respectfully submitted by,
Ann DeMeuse,
Board Recording Secretary

Date: _____

President’s Signature: _____

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/31/2022	202101410	W	19.19	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101411	W	7.47	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101412	W	11.37	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101413	W	4.49	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101414	W	8.99	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101415	W	15.98	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101416	W	41.99	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101417	W	28.99	10 E 400 450 136431 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101418	W	5.99	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101419	W	6.89	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101420	W	11.98	10 E 140 411 114000 000	AMAZON.COM	classroom supplies
01/31/2022	202101421	W	25.09	10 E 140 411 114000 000	AMAZON.COM	classroom supplies
01/31/2022	202101422	W	11.75	10 E 140 411 114000 000	AMAZON.COM	classroom supplies
01/31/2022	202101423	W	6.19	10 E 140 411 114000 000	AMAZON.COM	classroom supplies
01/31/2022	202101424	W	18.58	10 E 140 411 114000 000	AMAZON.COM	classroom supplies
01/31/2022	202101425	W	5.49	10 E 140 411 114000 000	AMAZON.COM	classroom supplies
01/31/2022	202101426	W	7.51	10 E 140 411 114000 000	AMAZON.COM	classroom supplies
01/31/2022	202101427	W	16.59	10 E 140 411 114000 000	AMAZON.COM	classroom supplies
01/31/2022	202101428	W	20.84	10 E 400 411 136360 000	AMAZON.COM	Classroom Supply
01/31/2022	202101429	W	29.96	27 E 120 411 158115 341	AMAZON.COM	laminating supplies
01/31/2022	202101430	W	26.59	10 E 800 411 253000 798	AMAZON.COM	N95 Masks
01/31/2022	202101431	W	28.67	10 E 120 411 241000 000	AMAZON.COM	Supplies for Safe Harbor Room
01/31/2022	202101433	W	18,327.44	50 E 800 415 257220 000	GORDON FOOD SERVICE	January 2022 Food Bills
01/31/2022	202101433	W	-53.72	50 E 800 415 257250 000	GORDON FOOD SERVICE	January 2022 Food Bills
01/31/2022	202101433	W	4,852.90	50 E 800 415 257220 549	GORDON FOOD SERVICE	January 2022 Food Bills
01/31/2022	202101433	W	24.34	50 E 800 411 257000 000	GORDON FOOD SERVICE	January 2022 Food Bills
01/03/2022	101691	R	5.00	98 L 000 000 811671 000	AXA EQUITABLE	J Schopf \$5
01/03/2022	101692	R	271.37	98 L 000 000 811680 000	GURSTEL LAW FIRM PC	Case No. 12-CV-224; File #802986
01/03/2022	101693	R	245.00	98 L 000 000 811660 000	SB LUNCH PROGRAM	Payroll accrual
01/03/2022	101694	R	200.30	98 L 000 000 811680 000	WISCTF	Case ID - 2798607 SDU/Tribal Order 55200
01/06/2022	101695	R	8,523.14	21 E 400 449 161924 000	BAILEIGH INDUSTRIES	Tech Ed equipment purchases
01/06/2022	101695	R	19,423.96	21 E 400 449 161924 656	BAILEIGH INDUSTRIES	Tech Ed equipment purchases
01/06/2022	101696	R	150.00	10 E 800 411 162000 000	BSN SPORTS REMIT	HS Boys BB Equipment
01/06/2022	212200482	A	74,500.00	10 E 800 480 295000 000	CAMERA CORNER-CONNEC	Non E-Rate Items - Switches & WAPs
01/06/2022	212200482	A	66,892.00	10 E 800 480 295000 000	CAMERA CORNER-CONNEC	Switching (E-Rate)
01/06/2022	212200483	A	65.00	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	JV2 BBB Official
01/06/2022	212200483	A	65.00	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	JV2 BBB Official vs SD
01/06/2022	212200484	A	80.00	10 E 800 310 162000 000	DAGGS, JERYN	GBB Varsity Official
01/06/2022	212200484	A	80.00	10 E 800 310 162000 000	DAGGS, JERYN	12-31-21 GBB Varsity Official
01/06/2022	101697	R	7.50	10 E 800 943 219000 000	EQUAL RIGHTS DIVISIO	December 2021 Work Permit
01/06/2022	212200485	A	536.67	10 E 800 310 239000 000	ERC INC	Jan 2022 Monthly EAP Services
01/06/2022	212200486	A	294.95	10 E 800 432 222200 031	FOLLETT SCHOOL SOLUT	Library Books-SW
01/06/2022	212200486	A	216.79	10 E 800 432 222200 031	FOLLETT SCHOOL SOLUT	Library Books-SW
01/06/2022	101698	R	151.52	10 E 120 310 221300 000	GRAF, MICHELLE	De-escalation Training for SW Staff
01/06/2022	212200487	A	19.20	10 E 400 411 125500 000	HEID MUSIC CO	Valve oil for parade
01/06/2022	212200487	A	25.48	10 E 400 411 125500 000	HEID MUSIC CO	Music and classroom supplies
01/06/2022	212200487	A	33.90	10 E 400 411 125500 000	HEID MUSIC CO	Music and classroom supplies
01/06/2022	212200488	A	717.00	10 E 400 449 125500 000	INSTRUMENTAL MUSIC C	Snare Drum and bass amp and keyboard
01/06/2022	212200489	A	30,979.34	10 E 800 310 256210 000	KOBUSSEN BUSES LTD	Kobussen Billing December 2021
01/06/2022	212200489	A	3,477.20	10 E 800 310 256240 000	KOBUSSEN BUSES LTD	Kobussen Billing December

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/06/2022	212200489	A	1,136.12	10 E 800 310 256270 000	KOBUSSEN BUSES LTD	2021 Kobussen Billing December 2021
01/06/2022	212200489	A	375.23	80 E 800 310 256290 000	KOBUSSEN BUSES LTD	Kobussen Billing December 2021
01/06/2022	212200490	A	345.95	27 E 800 310 223300 019	KYLES CONSULTING LLC	December 2021 SBS/MAC Fee
01/06/2022	212200491	A	65.00	10 E 800 310 162000 000	LUDERS, MATTHEW	12-31-21 GBB JV Official
01/06/2022	101699	R	80.00	10 E 800 310 162000 000	MACH, DAVID	12-31-21 GBB Varsity Official
01/06/2022	212200492	A	140.00	10 E 800 310 264400 000	MARCIA BRENNER & ASS	PowerSchool Webinars: Student Contacts C. Manders
01/06/2022	212200493	A	80.00	10 E 800 310 162000 000	MARQUARDT, AUSTIN	Varsity BBB official vs SD
01/06/2022	101700	R	80.00	10 E 800 310 162000 000	MATUSZEWski, STEVE	Varsity BBB Official
01/06/2022	212200494	A	65.00	10 E 800 310 162000 000	MEIKLE, REX	JV2 BBB Official
01/06/2022	212200494	A	65.00	10 E 800 310 162000 000	MEIKLE, REX	12-31-21 GBB JV Official
01/06/2022	101701	R	696.14	10 E 800 480 295000 000	MOTION PICTURE LICEN	Umbrella License 3/1/22 - 3/1/23
01/06/2022	101702	R	9,026.80	10 E 800 389 431000 000	NWTC-GREEN BAY CAMPU	ID: 01004570- Fall 2021 Classes
01/06/2022	101703	R	1,335.75	10 E 800 389 431000 000	NWTC BOOKSTORE	Account# 82010- Textbooks
01/06/2022	212200495	A	252.56	10 E 100 411 143000 890	RETZLAFF, KYLE	9/1/2021-12/23/2021 Mileage reimbursement for travel between schools. SW to TJW once daily. SW to SR to SW to TJW three times a week. I have an exact travel log of all mileage available at request.
01/06/2022	212200495	A	65.00	10 E 800 310 162000 000	RETZLAFF, KYLE	JV1 BBB Official vs SD
01/06/2022	212200496	A	65.00	10 E 800 310 162000 000	SCHARTNER, JEFFREY	JV1 BBB Official
01/06/2022	101704	R	125.00	10 E 800 310 162000 000	SOUTHERN DOOR SCHOOL	8th Grade BBB Tournament Fee
01/06/2022	101705	R	400.56	21 E 400 411 165904 665	STEPHENS, BRIAN	Reimbursement for HS Ski Club Equipment Purchase (RB 11-2021-03)
01/06/2022	212200497	A	18.23	10 E 200 411 135200 000	SULLIVAN, PAIGE	12/22/2021 Classroom cooking supplies
01/06/2022	212200498	A	65.00	10 E 800 310 162000 000	SYMONS, PHIL	JV2 BBB Official vs SD
01/06/2022	101706	R	1,375.63	50 E 800 415 257250 000	SYSCO EASTERN WISCON	Customer #872771 Food Service
01/06/2022	101707	R	27,569.50	10 E 800 480 295000 000	TIERNEY BROTHERS INC	SMART Panels for Conference Rooms and Admin Offices
01/06/2022	101708	R	735.00	10 E 800 324 253000 000	TWEET/GAROT MECHANIC	Cust #1344 Work Order #256453 SW Replace Compressors for Circuit 1 & 2
01/06/2022	101708	R	9,143.40	10 E 800 411 253000 000	TWEET/GAROT MECHANIC	Cust #1344 Work Order #256453 SW Replace Compressors for Circuit 1 & 2
01/06/2022	101708	R	5,210.00	10 E 800 324 253000 000	TWEET/GAROT MECHANIC	Cust #1344 Work Order #256453 SW Replace Compressors for Circuit 1 & 2
01/06/2022	101708	R	4,547.33	10 E 800 411 253000 000	TWEET/GAROT MECHANIC	Cust #1344 Work Order #256453 SW Replace Compressors for Circuit 1 & 2
01/06/2022	212200499	A	80.00	10 E 800 310 162000 000	UITENBROEK, JUSTIN	Varsity BBB official vs SD
01/06/2022	212200500	A	45.00	10 E 800 310 162000 000	VANDERLEEST, TANNER	Video Scoreboard Operator
01/06/2022	101709	R	630.00	10 E 800 411 221200 000	VENTRIS LEARNING LLC	Revised (2019) Sunform Kit
01/06/2022	212200501	A	80.00	10 E 800 310 162000 000	WALKER, WAYNE	Varsity BBB Official
01/06/2022	212200501	A	80.00	10 E 800 310 162000 000	WALKER, WAYNE	12-31-21 GBB Varsity Official

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/06/2022	212200501	A	80.00	10 E 800 310 162000 000	WALKER, WAYNE	Varsity BBB Official vs SD
01/06/2022	212200502	A	80.00	10 E 800 310 162000 000	WISSE, ALEC	BBB official vs Peshtigo
01/06/2022	212200503	A	65.00	10 E 800 310 162000 000	ZAK, TROY	Invoice
01/06/2022	212200503	A	65.00	10 E 800 310 162000 000	ZAK, TROY	JV1 BBB Official vs SD
01/13/2022	212200504	A	195.75	10 E 800 324 253000 000	A-1 ELEVATOR SERVICE	Quarterly Elevator/Lift Maintenance & Annual Hydraulic Test - TJ Walker
01/13/2022	212200504	A	126.75	10 E 800 324 253000 000	A-1 ELEVATOR SERVICE	Quarterly Elevator/Lift Maintenance - SR
01/13/2022	101710	R	183.35	10 E 800 355 263300 000	AT&T	Acct #920 743-5493 930 7 Monthly Billing (12/19/21 - 01/18/22)
01/13/2022	101711	R	751.72	10 E 800 355 263300 000	AT&T LONG DISTANCE	Acct #831-000-7711 955 Monthly Service Charges
01/13/2022	212200505	A	681.20	10 E 800 411 253000 000	BELSON CO	Cust #STB650/STB650a Maintenance Supplies
01/13/2022	212200505	A	674.85	10 E 800 411 253000 000	BELSON CO	Cust #STB650/STB650a Maintenance Supplies
01/13/2022	101712	R	377.00	10 E 800 439 222200 031	BREAKOUT INC	Breakout EDU
01/13/2022	101712	R	99.00	10 E 800 360 222200 031	BREAKOUT INC	Breakout EDU
01/13/2022	101713	R	889.98	10 E 800 355 263300 000	CELLCOM WISCONSIN RS	Acct #003-00319495 Monthly Charges
01/13/2022	212200506	A	9,679.05	10 E 800 386 431000 000	CESA #9	Virtual School Enrollments November 2021
01/13/2022	212200507	A	508.24	10 E 800 411 253000 000	CLASS 1 AIR INC	District Air Filters
01/13/2022	101714	R	304.85	10 E 800 411 253000 000	CULLIGAN SERVICE	Acct #8566801 Bottled Water & Salt
01/13/2022	212200508	A	15.68	10 E 800 342 239000 000	DALSKE, RAELYNN	Jury Duty - Mileage Reimbursement
01/13/2022	101715	R	3,815.70	10 E 800 348 256510 000	DOOR COUNTY COOPERAT	Customer #784909 December 2021 Monthly Billing
01/13/2022	101716	R	131.75	10 E 800 411 253000 000	DOOR COUNTY HARDWARE	Acct #96718 December 2021 Billing
01/13/2022	101716	R	11.98	10 E 400 411 136000 000	DOOR COUNTY HARDWARE	Acct #96718 December 2021 Billing
01/13/2022	101716	R	27.37	10 E 400 411 136431 000	DOOR COUNTY HARDWARE	Acct #96718 December 2021 Billing
01/13/2022	101716	R	16.58	10 E 400 450 136431 000	DOOR COUNTY HARDWARE	Acct #96718 December 2021 Billing
01/13/2022	101717	R	8,300.00	10 E 800 321 295000 000	DOOR COUNTY TREASURE	Yearly TSM/Unitrends backup fee & yearly fiber maintenance
01/13/2022	101718	R	455.00	10 E 800 310 162000 000	DOOR COUNTY MEDICAL	AED/CPR Certification
01/13/2022	101718	R	12,360.00	10 E 800 310 214000 000	DOOR COUNTY MEDICAL	District Nursing - December 2021
01/13/2022	212200509	A	237.04	10 E 800 432 222200 031	FOLLETT SCHOOL SOLUT	Library Books-MS
01/13/2022	101719	R	186.01	10 E 200 411 143000 000	GOPHER SPORTS	Hockey Stick- Set of 10
01/13/2022	101720	R	200.00	10 E 800 310 162000 000	GREEN BAY AREA PUBLI	Green Bay Preble Invite Fee 200
01/13/2022	212200510	A	8.49	10 E 200 411 125500 000	HEID MUSIC CO	Drum set method book
01/13/2022	212200511	A	1,232.50	10 E 800 480 221500 000	ILLUMINATE EDUCATION	Fast Bridge Subscription Renewal
01/13/2022	212200512	A	59.94	10 E 200 450 125500 000	INSTRUMENTAL MUSIC C	Accent on Achievement Student Books
01/13/2022	101721	R	2,400.00	10 E 800 310 231700 000	KERBERROSE S.C.	Client #0725002821 Final Invoice for Audit

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/13/2022	101722	R	250.00	10 E 800 310 162000 000	KIMBERLY HIGH SCHOOL	wrestling Invite Fee
01/13/2022	212200513	A	65.00	10 E 800 310 162000 000	LECAPTAIN, MARK	GBB JV1 Official vs Algoma
01/13/2022	101723	R	400.00	10 E 800 310 162000 000	LOURDES ACADEMY	Wrestling Invite Fee for Lourdes Adademy
01/13/2022	101724	R	100.00	10 E 800 310 239000 000	MAAS FLORAL & GREENH	Memorial Flowers for A. Grimmer Order #069803
01/13/2022	101725	R	85.98	10 E 800 416 214000 000	MACGILL	21-22 Nursing Supplies
01/13/2022	101726	R	150.00	10 E 800 310 162000 000	MANAWA SCHOOL DISTRI	Wrestling invite fee Manawa
01/13/2022	101727	R	150.00	21 E 800 411 161942 000	NORTHERN WI CLAY TAR	Conference Fees and Awards
01/13/2022	212200514	A	4,531.26	50 E 800 415 257220 000	PRAIRIE FARMS	Billing #47-471 Monthly Billing
01/13/2022	101728	R	300.50	10 E 800 310 239000 000	PREVEA HEALTH WORKME	December 2021 Staff Physicals & Tests
01/13/2022	101729	R	10,463.77	10 E 800 581 295000 000	QUICK SIGNS	Replace existing Electronic Message Center
01/13/2022	212200515	A	35.85	10 E 200 411 241000 000	QUILL LLC	MS office supplies
01/13/2022	212200516	A	65.00	10 E 800 310 162000 000	RETZLAFF, KYLE	GBB JV1 Official vs Algoma
01/13/2022	212200517	A	80.00	10 E 800 310 162000 000	ROEDELL, NICK	GBB Varsity Official vs Algoma
01/13/2022	212200518	A	80.00	10 E 800 310 162000 000	SCHARTNER, JEFFREY	GBB Varsity Official vs Algoma
01/13/2022	101730	R	54.90	10 E 800 434 222200 031	SCHOLASTIC INC	Scholastic Magazines
01/13/2022	101731	R	170.25	10 E 800 416 214000 000	SCHOOL NURSE SUPPLY	21-22 Nursing Supplies
01/13/2022	212200519	A	91.97	27 E 140 411 158116 341	SCHOENEMAN, MANDY	12/11/2021-12/21/2021 Icing, sprinkles, cookie dough for Community Based Instruction program at Sunrise
01/13/2022	212200519	A	13.00	27 E 140 411 158116 341	SCHOENEMAN, MANDY	12/11/2021-12/21/2021 Icing, sprinkles, cookie dough for Community Based Instruction program at Sunrise
01/13/2022	212200519	A	12.46	27 E 140 411 158116 341	SCHOENEMAN, MANDY	12/11/2021-12/21/2021 Icing, sprinkles, cookie dough for Community Based Instruction program at Sunrise
01/13/2022	212200519	A	14.53	27 E 140 411 158116 341	SCHOENEMAN, MANDY	12/11/2021-12/21/2021 Icing, sprinkles, cookie dough for Community Based Instruction program at Sunrise
01/13/2022	212200519	A	9.00	27 E 140 411 158116 341	SCHOENEMAN, MANDY	12/11/2021-12/21/2021 Icing, sprinkles, cookie dough for Community Based Instruction program at Sunrise
01/13/2022	212200519	A	16.95	27 E 140 411 158116 341	SCHOENEMAN, MANDY	12/11/2021-12/21/2021 Icing, sprinkles, cookie dough for Community Based Instruction program at Sunrise
01/13/2022	101732	R	3,419.00	10 E 800 310 231000 000	SCHOOL PERCEPTIONS	SP Community Survey
01/13/2022	212200520	A	282.24	10 E 800 411 122115 141	SCHOOL SPECIALTY, LL	Recipe for Reading Books
01/13/2022	212200520	A	87.23	10 E 120 411 110500 000	SCHOOL SPECIALTY, LL	Kindergarten supplies

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/13/2022	212200520	A	-52.38	10 E 120 411 126000 000	SCHOOL SPECIALTY, LL	Credit on Duplicate Payment
01/13/2022	212200520	A	-11.50	10 E 120 411 126000 000	SCHOOL SPECIALTY, LL	Credit on Duplicate Payment
01/13/2022	101733	R	29.70	10 E 800 411 253000 000	SHORE TO SHORE RENTA	Gas for forklift
01/13/2022	212200521	A	293.25	10 E 800 355 263300 000	SPECTRUM BUSINESS	Acct #8245 11 120 0173238 Monthly Charges
01/13/2022	101734	R	102.00	10 E 800 411 253000 000	T R COCHART TIRE CEN	Invoices 204306 & 204416 Maintenance parts and supplies
01/13/2022	101735	R	6,388.75	10 E 800 324 253000 000	TWEET/GAROT MECHANIC	Cust #1344 Work Order #256453 SW Replace Compressors for Circuit 1 & 2
01/13/2022	101735	R	180.87	10 E 800 411 253000 000	TWEET/GAROT MECHANIC	Cust #1344 Work Order #256453 SW Replace Compressors for Circuit 1 & 2
01/13/2022	212200522	A	1,823.80	10 E 800 354 258000 000	US BANK EQUIPMENT FI	Acct #1268355 Monthly Charges
01/13/2022	212200523	A	90.00	10 E 800 310 162000 000	VANDERLEEST, TANNER	Video Scoreboard Operator
01/13/2022	101736	R	28.26	10 E 800 411 253000 000	VIKING ELECTRIC SUPP	Acct #V11169 - Maintenance Supplies
01/13/2022	101736	R	40.14	10 E 800 411 253000 000	VIKING ELECTRIC SUPP	Acct #V11169 - Maintenance Supplies
01/13/2022	101737	R	167.70	50 E 800 415 257220 000	WASEDA FARMS COUNTRY	Eggs/Beef
01/13/2022	212200524	A	80.00	10 E 800 310 162000 000	WILSON, DAVID	GBB Varsity Official vs Algoma
01/13/2022	212200525	A	180.00	10 E 800 310 239000 000	WIS DRUG TESTING & C	Background Checks (12)
01/13/2022	101738	R	148.05	10 E 120 411 241000 000	WOLTER ENGRAVING SER	SW Nameplates
01/17/2022	101739	R	50.00	21 E 800 310 161902 000	BAYLAKE DI REGIONAL	DI Team Reg Entry Fee
01/19/2022	101741	R	5.00	98 L 000 000 811671 000	AXA EQUITABLE	J Schopf \$5
01/19/2022	101742	R	18.00	98 L 000 000 811690 000	CROSSROADS AT BIG CR	Employee Donations
01/19/2022	101742	R	18.00	98 L 000 000 811690 000	CROSSROADS AT BIG CR	Employee Donations
01/19/2022	101743	R	267.68	98 L 000 000 811680 000	GURSTEL LAW FIRM PC	Case No. 12-CV-224; File #802986
01/19/2022	101744	R	215.00	98 L 000 000 811660 000	SB LUNCH PROGRAM	Payroll accrual
01/19/2022	101745	R	235.00	98 L 000 000 811690 000	UNITED WAY	Employee Donations
01/19/2022	101745	R	235.00	98 L 000 000 811690 000	UNITED WAY	Employee Donations
01/19/2022	101746	R	200.30	98 L 000 000 811680 000	WISCTF	Case ID - 2798607 SDU/Tribal Order 55200
01/20/2022	212200526	A	210.00	10 E 800 310 239100 000	ARMATI COLLECTIVE	November Memberships
01/20/2022	212200526	A	210.00	10 E 800 310 239100 000	ARMATI COLLECTIVE	December Memberships
01/20/2022	101747	R	646.84	10 E 800 411 162000 000	BSN SPORTS REMIT	Customer #1462735 Rugs for Athletic Dept
01/20/2022	101747	R	963.00	21 E 400 411 162105 000	BSN SPORTS REMIT	Customer #1462735 HS GBB Apparel
01/20/2022	212200527	A	1,725.00	10 E 800 480 295000 000	CAMERA CORNER-CONNEC	Milestone 1 year Care Plus Pro
01/20/2022	101748	R	1,138.00	10 E 800 324 253000 000	CORCORAN GLASS AND P	HS Corridor Painted
01/20/2022	212200528	A	80.00	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	Varsity BBB official vs Chilton
01/20/2022	212200528	A	80.00	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	GBB Varsity official vs GB East
01/20/2022	101749	R	31,336.00	49 E 800 449 254400 000	CREATIVE BUSINESS IN	Project #21398 District Integration Services
01/20/2022	101750	R	2,098.67	27 E 800 310 218200 011	DOOR COUNTY MEDICAL	PT - December 2021
01/20/2022	101751	R	220.00	10 E 800 310 239100 000	DOOR COUNTY YMCA	Monthly Memberships Group 1
01/20/2022	101751	R	340.00	10 E 800 310 239100 000	DOOR COUNTY YMCA	Monthly Memberships Group 2
01/20/2022	101752	R	205.10	50 E 800 415 257250 000	FLANIGAN DISTRIBUTIN	HS Vending Beverages
01/20/2022	212200529	A	194.94	10 E 800 432 222200 031	FOLLETT SCHOOL SOLUT	Library Books-MS

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/20/2022	212200529	A	142.85	10 E 800 432 222200 031	FOLLETT SCHOOL SOLUT	Library Books-MS
01/20/2022	212200529	A	130.98	10 E 800 432 222200 031	FOLLETT SCHOOL SOLUT	Library Books-HS
01/20/2022	212200529	A	126.50	10 E 800 432 222200 031	FOLLETT SCHOOL SOLUT	Library Books-HS
01/20/2022	101753	R	78.13	10 E 800 411 161000 000	GLOBAL RECOGNITION	All conference medals
01/20/2022	212200530	A	450.00	10 E 800 310 264400 000	GORDON, KIM	1/17/2022 NWTC Class - Legal issues & Compliance - Advanced (3 credits)
01/20/2022	101754	R	253.00	10 E 800 342 231000 000	HEINEMANN	Books for Equity Work Group
01/20/2022	101755	R	124.00	21 E 800 310 161942 000	HENRY, JENNIFER	Reimbursement for Clipper Clays Trailer Site
01/20/2022	101756	R	450.00	10 E 200 310 125400 000	HILL, FIA	Accompaniment for MS Winter Concert 1-10-22
01/20/2022	212200531	A	170.00	10 E 800 310 125000 000	INSTRUMENTAL MUSIC C	Repairs
01/20/2022	212200534	A	80.00	10 E 400 411 125500 000	J W PEPPER & SON INC	BAMA Honor Band Music
01/20/2022	212200534	A	19.50	10 E 400 411 125400 000	J W PEPPER & SON INC	Weep, O Mine Eyes - Bennet, arr. Robinson (10 Copies)
01/20/2022	212200534	A	36.74	10 E 400 411 125400 000	J W PEPPER & SON INC	Fillimiooriay - TTB (5 Copies) Bass Songs - Mason and Kiehl Sing Kala, Kalla - SA (3 Copies) Four Songs for Treble Voices - Brahms/Ades (10 Copies) The Art Song - Howland Hello My Baby Howard/Emerson (5 Copies) Laudamus Te, ed. Sieving (3 copies) Didn't My Lord Deliver Daniel? Emerson Two-voice (5 Copies) Folksong Arrangements Vol. 1 - Britten
01/20/2022	212200534	A	75.49	10 E 400 411 125400 000	J W PEPPER & SON INC	Fillimiooriay - TTB (5 Copies) Bass Songs - Mason and Kiehl Sing Kala, Kalla - SA (3 Copies) Four Songs for Treble Voices - Brahms/Ades (10 Copies) The Art Song - Howland Hello My Baby Howard/Emerson (5 Copies) Laudamus Te, ed. Sieving (3 copies) Didn't My Lord Deliver Daniel? Emerson Two-voice (5 Copies) Folksong Arrangements Vol. 1 - Britten
01/20/2022	212200535	A	65.00	10 E 800 310 162000 000	LECAPTAIN, MARK	JV2 BBB official vs Chilton
01/20/2022	101757	R	60.00	10 E 800 411 162000 000	MAAS FLORAL & GREENH	Order #41501 - John Utnehmer
01/20/2022	101757	R	15.00	10 E 800 411 162000 000	MAAS FLORAL & GREENH	Order #41580 - Loose Fresh Flowers
01/20/2022	101757	R	14.00	10 E 800 411 162000 000	MAAS FLORAL & GREENH	Order #56674 BBB Loose Roses
01/20/2022	101758	R	369.09	10 E 800 416 214000 000	MACGILL	21-22 Nursing Supplies
01/20/2022	101759	R	239.50	50 E 800 415 257220 000	MARCHANTS FOODS	Hot Dogs for Food Service
01/20/2022	212200536	A	34,712.80	49 E 800 324 254300 000	MIRON CONSTRUCTION C	Order #203160 SW Referendum Project
01/20/2022	212200536	A	45,828.20	49 E 800 324 254300 000	MIRON CONSTRUCTION C	Order #203160 SW Referendum Project
01/20/2022	212200536	A	141,039.12	49 E 800 324 254300 000	MIRON CONSTRUCTION C	Order #203170 HS/MS Sunrise
01/20/2022	212200536	A	183,410.72	49 E 800 324 254300 000	MIRON CONSTRUCTION C	Order #203170 HS/MS Sunrise
01/20/2022	101760	R	150.00	10 E 800 310 162000 000	NEENAH JOINT SCHOOL	1-15-22 Boys Swim Meet

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/20/2022	101761	R	757.09	21 E 400 449 162204 000	NEVCO REMIT	HS Boys Baseball Equipment
01/20/2022	101762	R	645.92	50 E 800 415 257220 000	PAN O GOLD	Acct #40014 Monthly Billing Dec 2021
01/20/2022	101763	R	150.00	10 E 800 310 162000 000	PLYMOUTH HIGH SCHOOL	12-04-21 Boys Swim Meet Invite
01/20/2022	212200537	A	48.96	10 E 800 417 258000 000	QUILL LLC	11 x 17 Copy Paper for District
01/20/2022	212200537	A	122.50	10 E 200 411 241000 000	QUILL LLC	MS office supplies
01/20/2022	212200538	A	65.00	10 E 800 310 162000 000	RETZLAFF, KYLE	JV2 BBB official vs Chilton
01/20/2022	212200538	A	80.00	10 E 800 310 162000 000	RETZLAFF, KYLE	Varsity BBB official vs Chilton
01/20/2022	212200539	A	65.00	10 E 800 310 162000 000	RODELL, NICK	JV1 BBB official vs Chilton
01/20/2022	212200539	A	80.00	10 E 800 310 162000 000	RODELL, NICK	Varsity BBB official vs Chilton
01/20/2022	212200539	A	80.00	10 E 800 310 162000 000	RODELL, NICK	GBB Varsity official vs GB East
01/20/2022	212200540	A	65.00	10 E 800 310 162000 000	SCHARTNER, JEFFREY	JV GBB vs GB East
01/20/2022	101764	R	49.72	10 E 400 411 136360 000	SHARS TOOL COMPANY	Classroom Supplies
01/20/2022	101765	R	125.00	10 E 800 310 162000 000	SHEBOYGAN NORTH HIGH	1-08-22 Boys Swim Meet Invite
01/20/2022	101766	R	125.00	10 E 800 310 162000 000	SHOREWOOD HIGH SCHOO	1-29-22 Boys Swim Meet Invite
01/20/2022	101767	R	195.20	27 E 800 310 264400 341	STONE HARBOR RESORT	Room Rental Spec Ed Meeting
01/20/2022	212200541	A	31.36	10 E 200 411 135200 000	SULLIVAN, PAIGE	1/3/2022 Kitchen lab supplies
01/20/2022	212200541	A	106.17	10 E 200 450 135200 000	SULLIVAN, PAIGE	1/8/2022-1/14/2022 Materials for classroom
01/20/2022	212200541	A	10.00	10 E 200 411 135200 000	SULLIVAN, PAIGE	1/8/2022-1/14/2022 Materials for classroom
01/20/2022	101768	R	86.67	50 E 800 415 257220 549	SYSKO EASTERN WISCON	Customer #872771 Food Service
01/20/2022	101768	R	2,489.58	50 E 800 415 257250 000	SYSKO EASTERN WISCON	Customer #872771 Food Service
01/20/2022	101769	R	100.15	10 E 200 411 135200 000	TADYCH'S ECONO FOODS	Account# 42000040035- Monthly billing December 2021
01/20/2022	101769	R	331.68	10 E 400 411 135200 000	TADYCH'S ECONO FOODS	Account# 42000040035- Monthly billing December 2021
01/20/2022	101769	R	60.48	10 E 800 411 239000 000	TADYCH'S ECONO FOODS	Account# 42000040035- Monthly billing December 2021
01/20/2022	101769	R	254.88	50 E 800 415 257220 000	TADYCH'S ECONO FOODS	Account# 42000040035- Monthly billing December 2021
01/20/2022	101769	R	479.37	50 E 800 415 257250 000	TADYCH'S ECONO FOODS	Account# 42000040035- Monthly billing December 2021
01/20/2022	101769	R	8.37	50 E 800 415 257220 549	TADYCH'S ECONO FOODS	Account# 42000040035- Monthly billing December 2021
01/20/2022	101769	R	44.91	10 E 120 411 110000 000	TADYCH'S ECONO FOODS	Account# 42000040035- Monthly billing December 2021
01/20/2022	101769	R	147.24	10 E 120 415 110400 000	TADYCH'S ECONO FOODS	Account# 42000040035- Monthly billing December 2021
01/20/2022	101770	R	21,611.91	10 E 800 678 281000 000	THE HUNTINGTON NATIO	LED Video Display Payment- contract number 008-0772494-300
01/20/2022	101771	R	199,679.69	10 E 800 480 295000 000	TIERNEY BROTHERS INC	SW & SR SMART Panels
01/20/2022	101771	R	2,494.51	21 E 800 480 295000 000	TIERNEY BROTHERS INC	SW & SR SMART Panels
01/20/2022	101771	R	9,978.00	21 E 800 480 295000 655	TIERNEY BROTHERS INC	SW & SR SMART Panels
01/20/2022	212200542	A	75.00	10 E 800 310 162000 000	VANDERLEEST, TANNER	Video Scoreboard Operator
01/20/2022	212200542	A	67.50	10 E 800 310 162000 000	VANDERLEEST, TANNER	Video Scoreboard Operator
01/20/2022	101772	R	330.00	10 E 800 943 162000 000	WASHBURN SCHOOLS	HS Ski Club- Northern Conference Season Fees
01/20/2022	212200543	A	65.00	10 E 800 310 162000 000	WERY, MICHAEL	JV1 BBB official vs Chilton

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/20/2022	212200543	A	80.00	10 E 800 310 162000 000	WERY, MICHAEL	GBB Varsity official vs GB East
01/20/2022	101773	R	380.00	10 E 800 943 120000 000	WISC HIGH SCH FORENS	High School Membership 21-22
01/20/2022	212200544	A	2,107.32	10 E 800 351 239000 000	WISCONSIN DOCUMENT I	Acct #GB3909 - Contract #3239-01
01/20/2022	212200545	A	65.00	10 E 800 310 162000 000	ZAK, TROY	JV GBB vs GB East
01/24/2022	101774	R	4,190.60	98 L 000 000 811634 000	MADISON NATIONAL LIF	Group Life
01/24/2022	101775	R	539.38	98 L 000 000 811639 000	MADISON NATIONAL LIF	Short-Term Disability Ins.
01/24/2022	101775	R	3,163.53	98 L 000 000 811635 000	MADISON NATIONAL LIF	LTD Insurance
01/24/2022	101775	R	632.89	98 L 000 000 811639 000	MADISON NATIONAL LIF	Short-Term Disability Ins.
01/24/2022	101776	R	288.57	98 L 000 000 811637 000	MADISON NATIONAL LIF	Voluntary Life - 18 Pay
01/24/2022	101776	R	162.90	98 L 000 000 811637 000	MADISON NATIONAL LIF	Voluntary Life - 24 Pay
01/24/2022	101776	R	288.57	98 L 000 000 811637 000	MADISON NATIONAL LIF	Voluntary Life - 18 Pay
01/24/2022	101776	R	204.90	98 L 000 000 811637 000	MADISON NATIONAL LIF	Voluntary Life - 24 Pay
01/24/2022	101777	R	1,276.58	98 L 000 000 811647 000	SUPERIOR VISION INSU	Policyholder #03928901 - Billing Period 2/1/2022
01/25/2022	101778	R	909.30	10 E 800 941 231000 000	COUNTY LAND & TITLE	File #CL-211436 Services Rendered
01/28/2022	101779	R	66.65	10 E 120 411 111000 000	ACP DIRECT	Customer #01-0022034 student headphones
01/28/2022	101780	R	181.15	10 E 800 355 263300 000	AT&T	Acct #920 743-5493 930 7 Monthly Billing (01/19/22 - 02/18/22)
01/28/2022	212200547	A	899.80	10 E 800 411 253000 000	BELSON CO	Cust #STB650/STB650a Maintenance Supplies
01/28/2022	212200547	A	214.56	10 E 800 411 253000 000	BELSON CO	Cust #STB650/STB650a Maintenance Supplies
01/28/2022	212200547	A	214.56	10 E 800 411 253000 000	BELSON CO	Cust #STB650/STB650a Maintenance Supplies
01/28/2022	212200547	A	214.56	10 E 800 411 253000 000	BELSON CO	Cust #STB650/STB650a Maintenance Supplies
01/28/2022	212200547	A	214.56	10 E 800 411 253000 000	BELSON CO	Cust #STB650/STB650a Maintenance Supplies
01/28/2022	212200547	A	681.20	10 E 800 411 253000 000	BELSON CO	Cust #STB650/STB650a Maintenance Supplies
01/28/2022	101781	R	178.62	10 E 800 411 162000 000	BSN SPORTS REMIT	Customer #1462735 Hockey Sticks
01/28/2022	212200548	A	1,702.09	10 E 800 386 239000 000	CESA 11	E-rate Services
01/28/2022	212200549	A	2,062.25	27 E 800 386 264400 341	CESA 6	ADAPT Annual Fees/Setup Fee
01/28/2022	212200550	A	1,800.00	27 E 800 386 221300 341	CESA 7	Blended CPI (NVC I) Training
01/28/2022	212200551	A	175.00	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	MS GBB/HS BBB
01/28/2022	101782	R	997.09	10 E 800 348 256510 000	DOOR COUNTY TREASURE	Customer #31000 - December 2021 Fuel
01/28/2022	101782	R	741.95	10 E 800 348 254500 000	DOOR COUNTY TREASURE	Customer #31000 - December 2021 Fuel
01/28/2022	101783	R	87.38	10 E 200 411 222200 000	DEMCO	Library Supplies
01/28/2022	101783	R	186.31	10 E 400 411 222200 000	DEMCO	Library Supplies
01/28/2022	212200552	A	80.00	10 E 800 310 162000 000	DIETZ, LARRY	Varsity BBB official vs Gib.
01/28/2022	101784	R	1,458.00	27 E 600 370 156600 341	DOTCOM THERAPY, INC	Speech Therapy Services December 2021
01/28/2022	212200553	A	13.00	10 E 800 411 253000 000	EAGLE MECHANICAL	Cust #2904 Maintenance Supplies
01/28/2022	212200554	A	459.33	10 E 800 411 162000 000	ELSMORE SWIM SHOP	HS Swim Team Caps
01/28/2022	212200555	A	80.00	10 E 800 310 162000 000	FISCH, JASON	Varsity Official BBB vs Oconto
01/28/2022	212200556	A	370.13	10 E 800 432 222200 031	FOLLETT SCHOOL SOLUT	Library Books-HS
01/28/2022	101785	R	450.00	10 E 800 324 253000 000	FOX VALLEY IRRIGATIO	Soccer Field Winterization/Air Compressor

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/28/2022	212200557	A	13.12	10 E 120 411 110000 000	HOBART, MELANIE	Rental Treats for staff
01/28/2022	212200558	A	50.31	10 E 800 342 264400 000	HOFFMAN, LAURA	1/19/2022 mileage - 86 miles to Green Bay for workshop on 1/14/22
01/28/2022	212200559	A	180.18	10 E 800 342 252100 000	HOLTZ, JACOB	1/18/2022-1/21/2022 State Ed Convention mileage and expenses; and mileage for DKC wellness meeting
01/28/2022	212200559	A	33.58	10 E 800 342 252100 000	HOLTZ, JACOB	1/18/2022-1/21/2022 State Ed Convention mileage and expenses; and mileage for DKC wellness meeting
01/28/2022	212200559	A	643.00	10 E 800 342 252100 000	HOLTZ, JACOB	1/18/2022-1/21/2022 State Ed Convention mileage and expenses; and mileage for DKC wellness meeting
01/28/2022	212200559	A	25.20	10 E 800 342 252100 000	HOLTZ, JACOB	1/18/2022-1/21/2022 State Ed Convention mileage and expenses; and mileage for DKC wellness meeting
01/28/2022	212200559	A	23.94	10 E 800 342 252100 000	HOLTZ, JACOB	1/18/2022-1/21/2022 State Ed Convention mileage and expenses; and mileage for DKC wellness meeting
01/28/2022	212200559	A	22.63	10 E 800 342 252100 000	HOLTZ, JACOB	1/18/2022-1/21/2022 State Ed Convention mileage and expenses; and mileage for DKC wellness meeting
01/28/2022	212200559	A	33.60	10 E 800 342 252100 000	HOLTZ, JACOB	1/18/2022-1/21/2022 State Ed Convention mileage and expenses; and mileage for DKC wellness meeting
01/28/2022	212200560	A	80.00	10 E 800 310 162000 000	JANDRIN, MARK	Varsity Official BBB vs Oconto
01/28/2022	212200561	A	80.00	10 E 800 310 162000 000	KOEPKE, VANYA	Varsity Official BBB vs Oconto
01/28/2022	212200562	A	311.00	10 E 800 324 253000 000	LAFORCE HARDWARE & M	Cust #39571 Keyswitch Add Vestibule to School
01/28/2022	101786	R	68.99	27 E 120 411 152001 347	LAKESHORE LEARNING M	EC toys
01/28/2022	212200563	A	65.00	10 E 800 310 162000 000	LECAPTAIN, MARK	JV2 BBB official vs Gib.
01/28/2022	212200563	A	65.00	10 E 800 310 162000 000	LECAPTAIN, MARK	JV2 Official BBB vs Oconto
01/28/2022	101787	R	880.02	10 E 800 324 253000 000	MIKE'S AUTOMOTIVE LL	Repairs to 2007 Dodge Caravan
01/28/2022	101787	R	132.60	10 E 800 324 253000 000	MIKE'S AUTOMOTIVE LL	Repairs to 2012 Dodge Caravan
01/28/2022	101787	R	705.58	10 E 800 324 253000 000	MIKE'S AUTOMOTIVE LL	Repairs to 2010 Chevy HHR Suv
01/28/2022	101787	R	2,168.85	10 E 800 324 253000 000	MIKE'S AUTOMOTIVE LL	Repairs to 2008 Dodge Caravan
01/28/2022	101788	R	100.35	10 E 140 411 113000 000	OFFICE DEPOT REMIT	3rd grade supplies (2021-2022 school year)
01/28/2022	101789	R	2,415.69	10 E 800 411 253000 000	PIKE SYSTEMS INC	Maintenance Supplies
01/28/2022	101790	R	950.00	21 E 800 411 136900 659	PROJECT LEAD THE WAY	PLTW Gateway Participation 21-22
01/28/2022	101790	R	950.00	21 E 800 411 136900 659	PROJECT LEAD THE WAY	PLTW Gateway Participation 21-22
01/28/2022	101790	R	950.00	21 E 800 411 136900 659	PROJECT LEAD THE WAY	PLTW Gateway Participation 21-22
01/28/2022	212200564	A	2,799.20	10 E 800 417 258000 000	QUILL LLC	Acct #2624111 Copy paper for

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/28/2022	101791	R	99.44	21 E 400 411 165904 665	RAIBROOK FOUNDATION	district Refund for balance Grant #11-2021-03
01/28/2022	212200565	A	65.00	10 E 800 310 162000 000	RETZLAFF, KYLE	JV2 BBB official vs Gib.
01/28/2022	212200565	A	175.00	10 E 800 310 162000 000	RETZLAFF, KYLE	MS GBB/HS BBB Official
01/28/2022	212200565	A	65.00	10 E 800 310 162000 000	RETZLAFF, KYLE	JV2 Official BBB vs Oconto
01/28/2022	212200566	A	15,800.00	10 E 800 336 253300 000	STURGEON BAY UTILITI	December 2021 Utility Bills
01/28/2022	212200566	A	1,256.26	10 E 800 337 253300 000	STURGEON BAY UTILITI	December 2021 Utility Bills
01/28/2022	212200566	A	699.37	10 E 800 338 253300 000	STURGEON BAY UTILITI	December 2021 Utility Bills
01/28/2022	212200566	A	230.42	10 E 800 339 253300 000	STURGEON BAY UTILITI	December 2021 Utility Bills
01/28/2022	212200567	A	83.77	10 E 120 411 111000 000	SCHOOL SPECIALTY, LL	Supplies for classroom
01/28/2022	101792	R	30.00	10 E 800 310 162000 000	STOVER, THOMAS	DCU Boys Swim Meet Announcer
01/28/2022	101793	R	63.16	10 E 400 411 241000 000	SUPREME SCHOOL SUPPL	Supplies
01/28/2022	212200568	A	4,318.57	10 E 800 331 253300 000	SYMMETRY ENERGY SOLU	Customer ID 34642 District Gas Billing
01/28/2022	212200569	A	65.00	10 E 800 310 162000 000	SYMONS, PHIL	JV1 BBB official vs Gib.
01/28/2022	212200569	A	65.00	10 E 800 310 162000 000	SYMONS, PHIL	JV1 Official BBB vs Oconto
01/28/2022	101794	R	1,254.96	10 E 800 449 253000 000	THERMA-TRON-X INC	Cut Metal Sheets
01/28/2022	212200570	A	60.14	10 E 800 342 232100 000	TJERNAGEL, DANIEL	1/7/2022 January 2022 CESA 7 PAC Meeting mileage
01/28/2022	101795	R	831.72	10 E 800 324 253000 000	TOTAL ENERGY SYSTEMS	Cust #5518 Scheduled Generator Maintenance
01/28/2022	212200571	A	14.99	27 E 400 411 158102 341	UMENTUM, STEVEN	1/10/2022 Film for Biology Skills Class
01/28/2022	101796	R	77.00	10 E 800 353 263300 000	UNITED PARCEL SERVIC	Shipper #586902 Monthly Parcel Service
01/28/2022	212200572	A	80.00	10 E 800 310 162000 000	VAN LANEN, ROGER	Varsity BBB official vs Gib.
01/28/2022	212200573	A	67.50	10 E 800 310 162000 000	VANDERLEEST, TANNER	Video Scoreboard Operator
01/28/2022	212200574	A	24.00	10 E 120 411 110000 000	VOLZ, STEPHANIE	Treats for Staff
01/28/2022	101797	R	29.90	50 E 800 415 257220 549	WASEDA FARMS COUNTRY	Eggs
01/28/2022	212200575	A	18.50	10 E 120 411 110000 000	WATERMOLEN, PAMELA	Gifts for Staff Members
01/28/2022	212200576	A	80.00	10 E 800 310 162000 000	WILLIAMS, TOMMIE	Varsity BBB official vs Gib.
01/28/2022	101798	R	25.00	10 E 800 943 162000 000	WISCONSIN MATH COUNC	2022 HS State Math Meet
01/28/2022	212200577	A	101.94	10 E 800 354 258000 000	WISCONSIN DOCUMENT I	Acct #GB3909 Staples MS
01/28/2022	212200578	A	65.00	10 E 800 310 162000 000	ZAK, TROY	JV1 BBB official vs Gib.
01/28/2022	212200578	A	65.00	10 E 800 310 162000 000	ZAK, TROY	JV1 Official BBB vs Oconto
01/05/2022	202101178	W	374.59	98 L 000 000 811675 000	WEA MEMBER BENEFITS	TSA Benefit: Tjernagel \$374.59
01/05/2022	202101176	W	51.14	98 L 000 000 811640 000	WEA TRUST ADVANTAGE	WEA Auto Insurance
01/05/2022	202101176	W	1,240.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth IRA
01/05/2022	202101176	W	2,394.50	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth TSA
01/05/2022	202101176	W	707.07	98 L 000 000 811676 000	WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity (% calc)
01/05/2022	202101176	W	2,623.33	98 L 000 000 811676 000	WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity
01/05/2022	202101177	W	410.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/05/2022	202101177	W	123.96	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/05/2022	202101177	W	300.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Roth Employee Contributions
01/03/2022	212200464	V	-80.00	10 E 800 310 162000 000	DAGGS, JERYN	GBB Varsity Official
01/03/2022	202100739	V	-6,967.52	50 E 800 415 257220 000	GORDON FOOD SERVICE	August 2021 Food Bills
01/03/2022	202100739	V	-1,217.34	50 E 800 415 257250 000	GORDON FOOD SERVICE	August 2021 Food Bills
01/03/2022	202100739	V	-4,569.56	50 E 800 415 257220 549	GORDON FOOD SERVICE	August 2021 Food Bills
01/03/2022	202101175	W	1,031.91	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS Vending
01/10/2022	202101183	W	484.27	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS Vending

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/19/2022	202101339	W	17,341.43	98 L 000 000 811901 000	DEAN HEALTH INC	Health Insurance - February Coverage
01/19/2022	202101339	W	115,202.55	98 L 000 000 811630 000	DEAN HEALTH INC	Health Insurance - February Coverage
01/19/2022	202101339	W	27,377.34	10 E 800 290 292000 000	DEAN HEALTH INC	Health Insurance - February Coverage
01/19/2022	202101340	W	13,921.84	98 L 000 000 811632 000	DELTA DENTAL	Dental Insurance - February Coverage
01/19/2022	202101340	W	2,137.77	98 L 000 000 811901 000	DELTA DENTAL	Dental Insurance - February Coverage
01/19/2022	202101340	W	950.25	10 E 800 290 292000 000	DELTA DENTAL	Dental Insurance - February Coverage
01/05/2022	202101337	W	795.56	98 L 000 000 811646 000	STANDARD INSURANCE C	Accident Insurance - February Coverage
01/05/2022	202101341	W	719.07	98 L 000 000 811648 000	STANDARD INSURANCE C	Critical Illness Ins. - February Coverage
01/05/2022	202101342	W	305.16	98 L 000 000 811649 000	STANDARD INSURANCE C	Hospital Indemnity - February Coverage
01/19/2022	202101338	W	827.28	98 L 000 000 811646 000	STANDARD INSURANCE C	Accident Insurance - February Coverage
01/19/2022	202101343	W	787.83	98 L 000 000 811648 000	STANDARD INSURANCE C	Critical Illness Ins. - February Coverage
01/19/2022	202101344	W	322.32	98 L 000 000 811649 000	STANDARD INSURANCE C	Hospital Indemnity - February Coverage
01/19/2022	202101331	W	374.59	98 L 000 000 811675 000	WEA MEMBER BENEFITS	TSA Benefit: Tjernagel \$374.59
01/19/2022	202101329	W	51.14	98 L 000 000 811640 000	WEA TRUST ADVANTAGE	WEA Auto Insurance
01/19/2022	202101329	W	1,240.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth IRA
01/19/2022	202101329	W	2,434.50	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth TSA
01/19/2022	202101329	W	318.34	98 L 000 000 811676 000	WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity (% calc)
01/19/2022	202101329	W	2,613.33	98 L 000 000 811676 000	WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity
01/19/2022	202101330	W	410.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/19/2022	202101330	W	123.96	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/19/2022	202101330	W	300.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Roth Employee Contributions
01/18/2022	202101334	W	680.98	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS Vending
01/18/2022	202101336	W	3,716.40	10 E 800 331 253300 000	WISCONSIN PUBLIC SER	Acct #0401972111-00007 District Gas
01/24/2022	202101346	W	0.67	10 E 800 355 263300 000	CENTURYLINK	Monthly Charges
01/26/2022	202101345	W	739.10	10 E 800 331 253300 000	WISCONSIN PUBLIC SER	Acct #0401972111-00005 December Gas for Bus Garage
01/31/2022	202101350	W	11.39	10 E 800 432 222200 031	AMAZON.COM	Library Books
01/31/2022	202101351	W	10.40	10 E 800 432 222200 031	AMAZON.COM	Library Books
01/31/2022	202101352	W	15.99	10 E 800 432 222200 031	AMAZON.COM	Library Books
01/31/2022	202101353	W	12.24	10 E 800 432 222200 031	AMAZON.COM	Library Books
01/31/2022	202101354	W	9.99	10 E 800 432 222200 031	AMAZON.COM	Library Books
01/31/2022	202101355	W	13.39	10 E 800 432 222200 031	AMAZON.COM	Library Books
01/31/2022	202101356	W	24.76	10 E 800 480 222200 031	AMAZON.COM	Chrombook Cover
01/31/2022	202101357	W	99.25	10 E 800 449 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	-662.54	10 E 200 411 241000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	227.37	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	106.08	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	128.30	27 E 800 449 158100 341	AMAZON.COM	Amazon Payment AP Invoice.

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/31/2022	202101357	W	273.72	27 E 800 449 158100 341	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	39.99	10 E 800 480 295000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	43.30	10 E 800 480 295000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	11.89	10 E 800 480 295000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	276.00	10 E 800 480 295000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	59.99	10 E 800 480 295000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	25.64	10 E 800 480 295000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	19.99	10 E 800 480 295000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	90.00	10 E 800 480 295000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	39.18	50 E 800 449 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	213.00	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	17.34	50 E 800 415 257250 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	54.99	50 E 800 449 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	8.98	50 E 800 415 257250 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	21.48	50 E 800 415 257250 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	34.95	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	68.97	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	11.89	50 E 800 415 257250 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101357	W	-89.66	10 E 400 411 136000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/31/2022	202101358	W	12.99	10 E 120 411 110400 000	AMAZON.COM	classroom supplies
01/31/2022	202101359	W	43.80	10 E 120 411 110400 000	AMAZON.COM	classroom supplies
01/31/2022	202101360	W	27.99	10 E 120 411 110400 000	AMAZON.COM	classroom supplies
01/31/2022	202101361	W	9.24	10 E 120 411 126000 000	AMAZON.COM	Art and STEAM supplies
01/31/2022	202101362	W	19.64	10 E 120 411 126000 000	AMAZON.COM	Art and STEAM supplies
01/31/2022	202101363	W	20.38	10 E 120 411 126000 000	AMAZON.COM	Art and STEAM supplies
01/31/2022	202101364	W	16.22	10 E 120 411 126000 000	AMAZON.COM	Art and STEAM supplies
01/31/2022	202101365	W	61.15	10 E 120 411 126000 000	AMAZON.COM	Art and STEAM supplies
01/31/2022	202101366	W	184.75	10 E 400 411 136000 000	AMAZON.COM	Measuring Tools
01/31/2022	202101367	W	32.99	10 E 400 411 136000 000	AMAZON.COM	Measuring Tools
01/31/2022	202101368	W	16.47	10 E 400 411 136431 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101369	W	13.99	10 E 400 411 136431 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101370	W	30.97	10 E 400 450 136431 000	AMAZON.COM	Classroom Supplies for resale
01/31/2022	202101371	W	28.99	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101372	W	29.74	10 E 200 411 143000 000	AMAZON.COM	Hockey Balls/ Eclipse Balls
01/31/2022	202101373	W	32.20	10 E 200 411 143000 000	AMAZON.COM	Hockey Balls/ Eclipse Balls
01/31/2022	202101374	W	6.49	10 E 800 411 239000 000	AMAZON.COM	Office Supplies for Ann
01/31/2022	202101375	W	7.97	10 E 800 411 239000 000	AMAZON.COM	Office Supplies for Ann
01/31/2022	202101376	W	8.99	10 E 800 411 239000 000	AMAZON.COM	Office Supplies for Ann
01/31/2022	202101377	W	12.74	10 E 800 411 239000 000	AMAZON.COM	Office Supplies for Ann
01/31/2022	202101378	W	7.99	10 E 120 411 110400 000	AMAZON.COM	4K supplies
01/31/2022	202101379	W	6.99	10 E 120 411 110400 000	AMAZON.COM	4K supplies
01/31/2022	202101380	W	15.59	10 E 120 411 110400 000	AMAZON.COM	4K supplies
01/31/2022	202101381	W	6.43	10 E 120 411 110400 000	AMAZON.COM	4K supplies
01/31/2022	202101382	W	33.36	10 E 120 411 110400 000	AMAZON.COM	4K supplies
01/31/2022	202101383	W	4.69	10 E 120 411 110400 000	AMAZON.COM	4K supplies
01/31/2022	202101384	W	4.89	27 E 800 411 218100 341	AMAZON.COM	Tangrams and puzzles
01/31/2022	202101385	W	29.29	27 E 800 411 218100 341	AMAZON.COM	Tangrams and puzzles
01/31/2022	202101386	W	13.98	27 E 800 411 218100 341	AMAZON.COM	Tangrams and puzzles
01/31/2022	202101387	W	14.99	27 E 800 411 218100 341	AMAZON.COM	Tangrams and puzzles
01/31/2022	202101388	W	12.89	27 E 800 411 218100 341	AMAZON.COM	Tangrams and puzzles
01/31/2022	202101389	W	11.49	27 E 800 411 218100 341	AMAZON.COM	Tangrams and puzzles
01/31/2022	202101390	W	15.39	10 E 120 411 112000 000	AMAZON.COM	books and erasers
01/31/2022	202101391	W	20.98	10 E 120 411 112000 000	AMAZON.COM	books and erasers
01/31/2022	202101392	W	76.86	10 E 120 411 112000 000	AMAZON.COM	books and erasers
01/31/2022	202101393	W	13.99	10 E 120 411 112000 000	AMAZON.COM	books and erasers
01/31/2022	202101394	W	15.99	10 E 400 449 127000 000	AMAZON.COM	Wall Clock For Classroom

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/31/2022	202101395	W	14.88	10 E 400 411 136000 000	AMAZON.COM	classroom supplies
01/31/2022	202101396	W	19.99	10 E 400 411 136000 000	AMAZON.COM	classroom supplies
01/31/2022	202101397	W	2.86	10 E 400 411 136000 000	AMAZON.COM	classroom supplies
01/31/2022	202101398	W	4.99	10 E 400 411 136000 000	AMAZON.COM	classroom supplies
01/31/2022	202101399	W	955.80	21 E 100 449 164900 000	AMAZON.COM	Replacement bookshelves for 4th grade classrooms lost due to remodeling. Funded through PTO grant.
01/31/2022	202101400	W	6.99	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/31/2022	202101401	W	24.99	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/31/2022	202101402	W	12.49	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/31/2022	202101403	W	19.85	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/31/2022	202101404	W	13.99	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/31/2022	202101405	W	14.99	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/31/2022	202101406	W	12.35	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101407	W	10.98	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101408	W	11.82	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies
01/31/2022	202101409	W	19.45	10 E 140 411 115000 000	AMAZON.COM	Classroom Supplies

1,319,974.97 Totals for checks

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	0.00	623,088.74	623,088.74
21	SPECIAL REVENUE - GIFTS	0.00	0.00	46,769.50	46,769.50
27	SPECIAL EDUCATION	0.00	0.00	8,721.47	8,721.47
49	CAPITAL PROJECTS FUND	0.00	0.00	436,326.84	436,326.84
50	FOOD SERVICE FUND	0.00	0.00	23,578.36	23,578.36
80	COMMUNITY SERVICE FUND	0.00	0.00	375.23	375.23
98	PAYROLL CLEARING FUND	181,114.83	0.00	0.00	181,114.83
***	Fund Summary Totals ***	181,114.83	0.00	1,138,860.14	1,319,974.97

***** End of report *****

STURGEON BAY HIGH SCHOOL
1230 MICHIGAN STREET
STURGEON BAY, WI 54235

RE: Resignation Letter

DATE: January 24, 2022

Dear Mr. Todd Meikle

Pursuant to our phone conversation just today, I am resigning my position as Assistant Softball Coach effective immediately. I have decided to step down for personal reasons.

Having been involved in coaching at Sturgeon Bay for many years now, I have truly enjoyed working with and teaching the wonderful youth within the Sturgeon Bay School District.

Please accept my resignation in good faith.

Sincerely,

Jim Jacobson

Anna Walle
1520 S Huron Rd Apt. 8
Green Bay, WI 54311
1/19/22

Dear Mr. Nerby,

With sadness I am handing in my notice of resignation from Sturgeon Bay High School as an English Teacher. I have greatly enjoyed the past two years of employment here, but with my fiance getting a job opportunity that he cannot pass up that is in the Milwaukee area, we will have to move at the end of the school year.

I deeply appreciate the opportunity to have learned and grown as an educator at this school and will hold my memories here very fondly, as I am very saddened to have to make this decision. My final date of employment will be the last day of school, June 3, 2022. I wish you luck in the future and if there is anything you need from me in the future, I am more than available.

Sincerely,

Anna Walle

To Whom It May Concern:

Please accept this letter as my official resignation from my position as the TJ Walker Middle School Choir Teacher. After much contemplation, I have made the decision to focus all my attention on my family and children at home.

I have thoroughly enjoyed my time at TJ Walker and will miss my students and colleagues greatly. Thank you so much for giving me the opportunity to do what I love and for all the support I've been given along the way.

I am happy to assist in making the transition as seamless as possible, please let me know if I can help in any way. If any additional information is needed I can be reached by phone (920) 495-2543.


Sincerely,

A handwritten signature in cursive script that reads "Amber Spude". The signature is written in black ink and is positioned below the word "Sincerely,".

Mrs. Amber Spude

1/21/22

Please accept this as my formal notification that I am resigning from my position with the Sturgeon Bay School District. My last day will be Thursday, February 24, 2022.

A handwritten signature in cursive script that reads "Robert Kramer Jr." The signature is written in black ink and is positioned above the printed name.

Robert Kramer Jr.

Sturgeon Bay School Board President Stephani, Superintendent Tjernagel and Principal O'Handley,

This letter is to inform you of my retirement at the end of the 2021-2022 school year.

Some people may say I wasn't very adventurous or willing to try different positions because I stayed 29 years in the same job at Sunrise School as a librarian assistant. I stayed in the position because I considered it to be a blessing to be able to share my love of reading with all the Sunrise students. I also was able to share my love of running with the Sunrise Striders, and hope that they remember me when they cross the finish line.

Over the time span I had many colleagues who I had the pleasure to work beside who helped me to learn and grow, but just as important, to laugh and cry. I'm so thankful to Julie Davis and Holly Selle for guiding and inspiring me to be the best I could be, both professionally and personally. During my 29 years I also had many principles to be thankful for, but especially the last two, Dr. Ann Smejkal and Brian O'Handley.

This is my "finish line", and as I look back, I have great memories of Sunrise School as a wonderful place to be part of. I am so thankful to God for the opportunity to have work with such a dedicated and compassionate staff in this great community of Sturgeon Bay. Thank you and God bless.

Carol Mulinix

Forwarded message -----

From: **Kelly Coles** <kcoles@sbsdmail.net>

Date: Thu, Feb 10, 2022 at 7:26 AM

Subject: 2022-2021 School year

To: Keith Nerby <knerby@sbsdmail.net>

Good Morning Keith,

I wanted to provide you and the school with as much notice as possible. Next school year, I plan on teaching in a middle school closer to my home in Green Bay.

I truly enjoy teaching at Sturgeon Bay and I know that I am making a difference in these kids' lives. I did teach middle school before coming to Sturgeon Bay and I feel that I make an even greater positive impact on the younger students at that level.

My classes this semester are going well and my lesson plans are in great shape for next year. I am more than willing to do whatever I can to help with the transition so please lean on me.

Thanks

Kelly



Sturgeon Bay Clippers Football

—
Varsity Head Coach

Jim Adams
1230 Michigan Street
Sturgeon Bay, WI. 54235
[920.621.1587](tel:920.621.1587)
sbfootball@sbsdmail.net
jadamstriangle@gmail.com

7 February, 2022

RE: Letter of Resignation

CC: Athletic Director, Coaching Staff, Administration

Good Afternoon,

It is with a heavy heart that I am writing to you to notify you of my intention to resign as the Varsity Head Coach of the Sturgeon Bay Clippers football program. While the program has faced many challenges and adversity from day one, I am very proud of the many successes we accomplished. While we met or exceeded many goals we set almost 4 years ago, there is still more I wanted to accomplish.

I would like to mention how extremely proud I am of the coaching staff. Through all of the adversity the program has faced never did the coaching staff give up. All of the Sturgeon Bay Football Program Coaching staff both Middle School and High School have been positive role models, productive members of the program, community, and school district.

I would also sincerely thank everyone for their positive support and giving me the opportunity to lead our young student athletes. It was my privilege to have worked with, and positively impact these student athletes and future leaders.

I will be happy to volunteer time to help with logistics, in any way I can, to ensure a smooth and seamless transition to my successor. I will offer to help with priority projects underway not yet completed, important dates such as fundraisers, pending orders, camp dates, passwords and contacts as needed.

I would also be interested in offering volunteer support wherever I can and however I can to ensure the continued path of success we have created.

With Clipper Pride,

Jim Adams

SBHS Auditorium Project in Honor of Bob Nickel

Mr. Bob Nickel gave many years of dedicated service to the students of Door and Kewaunee Counties, including 15 years of unparalleled leadership at Sturgeon Bay High School. Following Bob's pancreatic cancer diagnosis in early January 2022, we began talking about a way we could best show our appreciation to him and his family for what he has meant to so many people, and also support our Music program and the Arts.

Principal Nickel was always a major proponent of our Music program and the Arts, especially in his time here at Sturgeon Bay High School. This dedication has shown itself in more than just words. As an extremely talented pianist, Bob was a constant participant in the Sturgeon Bay High School auditorium and was quick to step up and help as an accompanist with various performances. The success of Sturgeon Bay High School's Fine Arts department is a tribute not only to our students, families, and staff, but also to Principal Nickel.

Bob continued to advocate for upgrades to the Sturgeon Bay High School auditorium even as he was planning his retirement from the district. This was often seen in meetings as we planned for large-scale updates throughout the high school over the summer of 2021. Nary a meeting went by when a request from Bob was not made to upgrade the auditorium seating.

With this in mind, the plan to update the auditorium is a way to honor Bob's musical legacy and recognize his contributions to the Music program and the Arts. We would also like to honor Bob with a plaque near the auditorium entrance, as well as name the auditorium in Bob's honor. With the blessing of the Nickel family, we have begun these efforts.

We are still in the process of fine tuning possibilities, but are confident in the ability to get the monetary support needed to update the seating and flooring in the auditorium. As word of this effort spreads, it is possible that we find ourselves with more donations than what the new seating and flooring will cost. In that case, we have begun to target other areas involving the SBHS auditorium and performing arts here at Sturgeon Bay High School, which we may look to pursue. Some of the current ideas are as follows:

- Auditorium Seating and Flooring: approximately \$130,000
- Additional Updates within the Auditorium could include:
 - Repainting the auditorium
 - Updating the sound booth
 - Replacing the lights on the stage with LED lights
 - Addressing auditorium/stage storage
 - Repaint and refresh the dressing rooms
- Scholarship: An additional idea involves creating a performing arts scholarship fund for students graduating from Sturgeon Bay High School.

Donations for the SBHS Auditorium Project may be dropped off or mailed to 1230 Michigan Street, Sturgeon Bay, WI 54235 or at any Door County Nicolet Bank location. Online donations may also be made by clicking [this link](#) or the SBHS Auditorium Project Quick Link on the left side of the school district home page. A school district activity account has also been established in Bob's honor for this project. For more information please contact our District Office at 920-746-2800.

ACHIEVEMENT GAP REDUCTION PERFORMANCE OBJECTIVES AND SCHOOL BOARD REPORTING TEMPLATE

This document may be used to plan and maintain the Achievement Gap Reduction (AGR) contract application performance objectives for your school. **Contact application responses must be submitted to the Department of Public Instruction using the [online AGR Five-Year Achievement Guarantee Contract Application form](#).** Retain this document for your records, possible inclusion in an annual evaluation of the AGR program, and to present information on the school's implementation of the contract requirements, its performance objectives, and its success in attaining the objectives to the school board at the end of every semester of the AGR contract. [Wis. Stat. § 118.44\(4\)\(d\)](#)

Use the table below to plan the AGR contract application responses:

At the end of the semester, describe the following for the school board:

Prepare a description of the specific, measurable, and achievable performance objectives, including reducing the achievement gap in math and reading for the academic achievement of the pupils enrolled in each participating grade. Include a description of the formative and summative assessments that will be used to evaluate success in attaining these performance objectives for the pupils enrolled in the participating grades. [Wis. Stat. § 118.44\(4\)\(c\)](#)

Grade	Subject	Describe the baseline and growth the identified students will make for each grade K-3 in reading and mathematics.	Describe the formative and summative assessments used to evaluate the identified students' success in attaining the stated performance objectives.	Describe how the implemented strategies to reduce the achievement gap (class size reduction, instructional coaching, or one-to-one tutoring) will aid in attaining the stated performance objectives.	At the end of the fall semester: Describe the progress made on growth objectives the identified students made for each grade K-3 in reading and mathematics including the number of students that met the goals.	At the end of the spring semester: Describe the progress made on growth objectives the identified students made for each grade K-3 in reading and mathematics including the number of students that met the goals.	At the end of each semester: Describe which strategies to reduce the achievement gap (class size reduction, instructional coaching, or one-to-one tutoring) were implemented in each grade K-3.
K	Reading	Baseline - 22% proficient. Goal is 80% proficient	Early Bird Predictor Score for word reading	Small group interventions and data based instruction will provide more personalized approach to gaps. Instructional coaches focus on student achievement in each classroom.	40% of students met the mid-year proficiency benchmark for word reading.		Small class sizes, Instructional coaching to improve teacher skills, Small group RTI
K	Math	Baseline - 48% proficient. Goal is 80%	Acadience Math Composite Score	Small group interventions and data based instruction will provide more personalized approach to gaps. Instructional coaches focus on student achievement in each classroom.	66% of students met proficiency benchmark on Acadience Math Composite score.		Small class sizes, Instructional coaching to improve teacher skills, Small group RTI
1	Reading	Baseline – 68% proficient. Goal 80%	STAR Early Literacy	Small group interventions and data based instruction will provide more personalized	67% of students were proficient on STAR Early Literacy.		Small class sizes, Instructional coaching to improve teacher skills, Small group RTI

Template for Planning and School Use – Performance objectives are sent to DPI during the AGR contract application process. Report end-of-semester responses to the school board.

				approach to gaps. Instructional coaches focus on student achievement in each classroom.			
1	Mathematics	Baseline – 81% proficient. Goal 80%	STAR Math	Small group interventions and data based instruction will provide more personalized approach to gaps. Instructional coaches focus on student achievement in each classroom.	86% of students were proficient on STAR Math.		Small class sizes, Instructional coaching to improve teacher skills, Small group RTI
2	Reading	Baseline – 33% proficient. Goal 80%	STAR Reading	Small group interventions and data based instruction will provide more personalized approach to gaps. Instructional coaches focus on student achievement in each classroom.	44% of students were proficient on STAR Reading.		Small class sizes, Instructional coaching to improve teacher skills, Small group RTI
2	Mathematics	Baseline -48% proficient. Goal 80%	STAR Math	Small group interventions and data based instruction will provide more personalized approach to gaps. Instructional coaches focus on student achievement in each classroom.	70% of students were proficient on STAR Math.		Small class sizes, Instructional coaching to improve teacher skills, Small group RTI

ACHIEVEMENT GAP REDUCTION PERFORMANCE OBJECTIVES AND SCHOOL BOARD REPORTING TEMPLATE

This document may be used to plan and maintain the Achievement Gap Reduction (AGR) contract application performance objectives for your school. **Contact application responses must be submitted to the Department of Public Instruction using the [online AGR Five-Year Achievement Guarantee Contract Application form](#).** Retain this document for your records, possible inclusion in an annual evaluation of the AGR program, and to present information on the school's implementation of the contract requirements, its performance objectives, and its success in attaining the objectives to the school board at the end of every semester of the AGR contract. [Wis. Stat. § 118.44\(4\)\(d\)](#)

Use the table below to plan the AGR contract application responses:

At the end of the semester, describe the following for the school board:

Prepare a description of the specific, measurable, and achievable performance objectives, including reducing the achievement gap in math and reading for the academic achievement of the pupils enrolled in each participating grade. Include a description of the formative and summative assessments that will be used to evaluate success in attaining these performance objectives for the pupils enrolled in the participating grades. [Wis. Stat. § 118.44\(4\)\(c\)](#)

Grade	Subject	Describe the baseline and growth the identified students will make for each grade K-3 in reading and mathematics.	Describe the formative and summative assessments used to evaluate the identified students' success in attaining the stated performance objectives.	Describe how the implemented strategies to reduce the achievement gap (class size reduction, instructional coaching, or one-to-one tutoring) will aid in attaining the stated performance objectives.	At the end of the fall semester: Describe the progress made on growth objectives the identified students made for each grade K-3 in reading and mathematics including the number of students that met the goals.	At the end of the spring semester: Describe the progress made on growth objectives the identified students made for each grade K-3 in reading and mathematics including the number of students that met the goals.	At the end of each semester: Describe which strategies to reduce the achievement gap (class size reduction, instructional coaching, or one-to-one tutoring) were implemented in each grade K-3.
3	Reading	Baseline – 48% proficient. Goal 80%	STAR Reading	Small group interventions and data based instruction will provide more personalized approach to gaps. Instructional coaches focus on student achievement in each classroom.	48% of students were proficient on STAR Reading.		Instructional coaching to improve teacher skills, Small group RTI
3	Mathematics	Baseline – 68% proficient. Goal 80%	STAR Math	Small group interventions and data based instruction will provide more personalized approach to gaps. Instructional coaches focus on student achievement in each classroom.	65% of students were proficient on STAR Math.		Instructional coaching to improve teacher skills, Small group RTI

MEMO

To: Board of Education
From: Keith Nerby
Date: February 1, 2022
Re: February 2022 Principal's Report

Teaching and Learning

2021-22 class schedules. Counselors will begin building the schedule for the 2022-2023 class schedule in the coming weeks. Students have already selected their class requests and students and families will be notified of classes in the coming weeks and months.

In-person state-mandated testing. There has been no waiver for state-mandated testing, so we are planning the following events:

- March 8 – ACT with Writing – All Juniors (In-person)
- April 5 – Forward Social Studies – All Sophomores (In-person)
- April 13 – ACT Aspire – All Freshmen and Sophomores (In-person)

Community Engagement

Family/Teacher Conferences. Similar to first semester conferences, our teachers will be calling and reaching out to families to personally invite them to sign up for a conference time. We will be holding our 3 quarter conferences on February 24. When families are invited, we found great response and turn out. In addition, by signing up for a time, families have less wait time to meet with teachers and teachers are able to better prepare for each student since they know ahead of time who will be coming in.

Class of 2022 end-of-year activities. As was mentioned at the board retreat, all end of the year activities including Senior Night, the awards ceremony, and the commencement ceremony are scheduled and finalization of the plans are taking place. I am asking that at least two Board members help with handing out diplomas at graduation.

Finance / Facilities and Operations

Update on Auditorium Plans: As you know, we have started a capital campaign to raise funds to update the auditorium as it is both something that is needed and a truly wonderful way to honor and recognize Bob Nickel. Jake will share more information; however the high school has been a partner in this process as we look at replacing the seating, redoing the flooring and placing signage to honor Bob, who has been such a strong supporter of all things Sturgeon Bay, but especially the arts.

Upcoming Events

Here is a list of upcoming events:

Teacher In-Service / No Classes	Friday, February 18
Family/Teacher Conferences	Thursday, February 24
Academic Awards Night	Monday, February 28
Grade 11 ACT Testing	Tuesday, March 8
Quarter 3 Exams	Thursday, March 17, and Friday, March 18
<p><i>March 17: Classes for Blocks 1, 2, 3, and 4 in a.m. Exams for Blocks 3 and 4 in p.m.</i></p> <p><i>March 18: Exams for Blocks 1 and 2 in a.m. Students released at 11:45 a.m. Buses will run at noon on March 19.</i></p>	

MEMO

To: Board of Education

From: Lindsay Ferry

Date: February 1, 2022

Re: February 2022 Director of Special Education and Pupil Services Report

Teaching and Learning:

Special Education: The Special Education team continues to work within their grade level teams to create meaningful learning experiences for all of our students with disabilities. In addition, our teachers are working closely with the regular education teachers to further develop the MTSS process in each building.

Transition meetings have begun! Sawyer/Sunrise and Sunrise/Middle School special education teams are planning transition meetings to discuss students moving buildings for the 2022/23 school year. For several of our shifts, we are working to create new programming options to support the high needs of some of our students.

I continue to present to each building with updates on special education processes. These meetings have proven to be effective in not only better explaining how we identify students for special education, but how we can create interventions prior to the referral process to better support students. This conversation continues to occur in each building and I am thankful for the support from the administrative team in sharing our message.

Our special education teachers and support staff have been working hard to increase capacity in the areas of social/emotional learning; behavior de-escalation; and Autism support. Professional learning opportunities are offered monthly to all special education teachers and support staff. This requires additional time from our staff and I am thankful that each team member has embraced the additional learning opportunities.

Pupil Services Team:

Our School Counselors continue to work hard to support our students and our staff. They are often our “pitch hitters” when needing to fill a classroom with an adult, and we are thankful for their ongoing support and resilience this school year.

Sawyer: Karlie Martens has been creating classroom guidance lessons for 4K and Kinder. She reports that she is beginning to see students applying their classroom learning to everyday skills! Karlie offers several Clipper Rewards for students at Sawyer. Students are particularly fond of the Nail Salon reward where Karlie paints the students nails. Karlie has also taken ownership of the Behavior MLSS work and alignment at Sawyer. She reports seeing an increase in parent engagement since beginning her weekly newsletter.



Sunrise: Gary Grahl continues to be a positive support to students at Sunrise Elementary School. He meets both individually and in small group settings with students; and sets up many check-in/check-out sessions with students to help support their social/emotional regulation during each school day. Gary has seen an increase in Clipper Cash incentives and reports that students are excited to earn prizes for positive choices at school.

Middle School: Morgan Kiedrowski is continuing to work within each grade level to support social-emotional learning. Morgan also works with tier two of the MTSS system to provide SAIG groups. These smaller groups offer students an opportunity to work with Ms. Kiedrowski in a small group setting on behavioral challenges and triggers that present during each school day. Most recently, Ms. Kiedrowski presented to both local parochial schools about freshman course options and will plan to present to our 8th grade student families on January 31st.

High School: Ms. O’Handley continues to spend a lot of time each week on systems support; scheduling, AP coursework; Academic planning, etc. In addition to that, she has been meeting individually with students to assist in academic planning both in high school and for our students with postsecondary plans. During the month of January and February, she works to close out semester one courses and bring in semester two work. On the back end, Ms. O’Handley spends a great deal of time recording community service hours, adjusting for failed classes, updating transcripts, and coordinating with NWTTC in regard to dual credit students and enrollments. During the month of January, Ms. O’Handley spent unexpected time working with students processing the news of Mr. Nickel’s health. She reports that students are incredibly resilient and seem to be adjusting, but the High School staff are struggling to understand and cope. Ms. O’Handley has offered her support to all staff members and she has encouraged all staff to seek assistance from EAP.

Meetings/Workshops:

Recent and Upcoming meetings include the following:

- Ongoing Special Education Evaluations/IEP meetings/504 meetings
- Special Education Office Staff: February 3
- Sped Directors Meeting: January 4
- High School MTSS: February 10/24

- Special Education PD: February 7
- Alternative School Planning: February 14
- Environmental School Planning: February 15
- Transition Meetings: February 1/2/14
- High School Presentation: February 2
- LEAP program Committee: February 23/25

TJ Walker Board Report February 2022

Forward Exam Test Prep

Test prep continues for all grades and held in homerooms on the following dates: Feb. 1 and Feb 22

Semester Exams

Feedback from staff on semester exams is that the rigor has increased throughout the last week of the Semester. I reviewed each exam, provided staff feedback. Semester 2 Exams are scheduled for May 31, June 1, June 2 and June 3.

Math Curriculum Adoption

- Next meeting is February 3. Representatives for the middle school, high school, and special education departments are working together to select our future textbook.

SAIG (Social Academic and Instructional Groups) Update

- 2nd quarter academic, attendance and behavior data was reviewed to determine which students are to be added to 3rd Quarter SAIG groups. In the 2nd quarter, 19 students participated. In the 3rd quarter, 17 students were selected and 5 were re-enrolled.

School Goals Update thru 1/28/22.

Goal #1 98% Student Attendance

TJW Attendance by Month					
Grade	Sept.	Oct.	Nov.	Dec.	Jan.
6th	95.86	95.09 (-.75)	93.04 (-2.05)	93.21 (+.17)	94.35 (+1.14)
7th	93.98	95.12 (+1.14)	93.05 (-2.07)	92.41 (-.64)	92.43 (+.02)
8th	96.42	96.80 (+.38)	96.48 (-.32)	93.38 (-3.10)	93.40 (+.02)
Avg.	95.35	95.68 (+.33)	94.21 (-1.47)	92.47 (-1.74)	93.31 (+.84)

Goal #2 Zero F's is our goal. Here is how many students failed a Semester 1 Class

Semester 1 Failures		
Grade	Number of Students	Classes Failed
6th	4 (2 special education students)	6 classes (SPED students had 2)
7th	1 (student is a 504 student)	2 classes

8th	5 (1 is a 504 student)	9 classes (504 student had 1)
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Goal #3 Zero Suspensions.

TJW Referral and Suspension Information					
Grade	Total Referrals	ISS - All Students	OSS - All Students	ISS - SPED Students	OSS - SPED Students
6th	30	4	2	1	2
7th	23	4	4	2	2
8th	56	10	4	1	3
Total	109	18	10	4	8

Goal #4 80% of our students score Proficient or Advanced on the STAR Test in Math and Reading.

STAR Math and Reading Percentages of Proficient and Advanced Students				
Grade	Fall Math	Winter Math	Fall Reading	Winter Reading
6th	62	70(+8)	45	63(+18)
7th	65	69(+4)	49	54(+5)
8th	68	69(+1)	54	60(+6)

Goal #4.2 60% of our students score Proficient or Advanced on the FORWARD Test in Math and Reading.

FORWARD Math and Reading Predicted Percentiles of Proficient and Advanced Students				
Grade	Fall Math	Winter Math	Fall Reading	Winter Reading
6th	33	37(+4)	34	54(+20)
7th	23	42(+19)	36	45(+9)
8th	24	34(+10)	45	51(+6)

Calendar of Events.

February 18 - In-Service

March 18 - Half Day; End of 3rd Quarter

Board of Education Report
February 2022
Katy DeVillers
Sawyer Principal



Teaching and Learning

- During the week of January 17th-21st, Dr. Nell visited and engaged staff members in observations of her modeling phonemic awareness instructions, and grade level data meetings.
- On Friday, January 14th, we held our third Sawyer Leader Event where we recognized students who have displayed positive qualities that align with our Sawyer Way, which is: Be Respectful, Be Responsible, and Be Safe. One student was chosen from each classroom and their names are: Allison Doaoust, Leilani Longley, Alea Pairolero, Emily Vandertie, RylieAnn Skarvan, Ava Burris, Logan Kirwen, Bethany Corbisier, Olivia Reinhart, Kaysen Soucek, Sebastian Turritin, Sonora Maurer, Violet Hilsabeck, Jase Whipple and Jordyn Kirby

Community Engagement

- [Weekly Family Updates](#) continue to go out to give families the information they need to support their child and stay engaged in the happenings at school.
- Jean Coogle, a retired community member, has offered to read with some of our students. We are excited to welcome her into our school to support students' literacy development.
- Taylor Anschultz, the Owner/Operator of Jimmy Johns in Sturgeon Bay has reached out and offered to support our staff and students' acknowledgement system by offering sandwich and boxed lunch coupons. Alcia Burris, the lead of our PBIS Acknowledgement Committee will be working with her on this exciting opportunity.

Finance/ Facilities and Operations

- Officer Jennerjohn, our SRO, will be visiting students in the K-2nd grade classrooms on February 9th-10th. He will be sharing information on lockdown and intruder drills with students and teachers. We will practice these drills after all students have heard the information.

Board of Education Report
February, 2022
Ann Smejkal, Ph.D.
Sunset School Principal
Director of Teaching and Learning



Office of Teaching and Learning.

- Jen Weber, Constance Vogel and I will be attending the Federal Funding conference February 28-March 1, 2022 in the Wisconsin Dells. This annual conference is an opportunity to keep up to date on any changes with our federal grants. Mrs. Weber and Mrs. Vogel will take on the responsibility of writing and monitoring the Federal Title grants next year.
- Dr. Nell Thompson was in the district January 17 - 20 and will be here again February 21 - 24. She continues to work with our coaches to plan learning activities for our staff, do observations, with feedback, and assist us in planning for the integral changes to our core instruction that are needed.
- On January 25, 2022 the literacy coaches, interventionists and principals held a data review. As we looked at district literacy data it was clear that we currently have a large need at the elementary level. Covid19 has had a detrimental impact on our early reading scores. To assist in meeting the needs of more students Mr. Smullen has agreed to re-assign Ms. Schopf from the middle school to the elementary level. This way her expertise in intervening to build reading skills will be put to excellent use as we continue to support students struggling with learning to read. This is happening in correlation with the planning we are doing to change our core instruction strategies with the help of Dr. Thompson.
- Jen Weber and her math curriculum review team continue to meet monthly to review the necessary elements of a new resource. They are currently previewing three separate resources that meet our criteria with hopes of making a recommendation soon.

Department of Technology

- To date the department of technology has fielded 739 help desk tickets. Most of the current work involves troubleshooting for teachers with technology to support instruction and repairs of student chromebooks.
- The tech department is preparing the orders for the High School and Middle School flat panels. We have altered the original plan by seeking quotes for additional options as well as sizes. We have decided to go with the Clear Touch panel and up the size to 86". Doing this we are saving almost \$3,000 over the original plan and gaining larger size panels to ensure students at the back of the room can better see what is presented.

- The department of technology is also working on a Raibrook Grant to support purchase of chromebooks for grades 1, 5, and 9 for next year. This four year rotation ensures that all students are using a device that is in good working order and within its expected life expectancy.
- We received our shipment of access points that we have been waiting for. This will allow us to schedule time with Connecting Point to assist in installing and programming them in order to get the new clock system up and running.



School District of Sturgeon Bay

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Dan Tjernagel
Superintendent

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February 16, 2022, Board of Education Meeting Superintendent Report

Prepared by Dan Tjernagel, Superintendent of Schools

Prepared for the meeting packet on February 7, 2022; Additional updates may be added later in section 4

1. Teaching & Learning

- a. **In-service Day for Professional Staff on Friday, February 18, 2022** – I will include the overview of the in-service day that I sent to all staff on February 8 in the Board meeting packet following my report. For the Board’s benefit as context, I usually send this type of update to “all staff” so everyone is informed, even though most of what occurs in the way of professional development on in-service days is focused on our professional staff/faculty members. The final professional staff full in-service day is Friday, May 27.

2. Community Engagement

- a. **Spring Edition of the Clipper Pride Community Newsletter** – Wheels are in motion for the next community newsletter. Thanks not only to Amy Stephens and Jane Stephen who handle all the behind-the-scenes details with layout, deadlines, printing, etc. but thanks in advance to everyone who submits a written piece and/or picture for the newsletter.

As a quick reminder, while we want staff members and parents to find the information helpful, we really started this newsletter several years ago with the intent of informing our residents who may not have children or grandchildren in our schools and therefore are not receiving those various updates throughout the year.

As I shared at the Board Retreat, we have begun to discuss whether we want to stay with the current format or expand to roughly twice the content and twice the cost by going with the Pulse and format they utilize for some other districts in the County. While more information is sometimes helpful, we’ve been conscious about have a shorter newsletter as opposed to longer. Stay tuned and we’ll see where that process goes in future years.

- b. **DCEDC Board** - The monthly DCEDC Board meeting is Monday, February 21. We did have a special meeting on Wednesday, January 26.
- c. **YMCA Board meetings** – The regular monthly YMCA Board meeting is Thursday, February 10.
- d. **Monthly CESA 7 Superintendent Meeting** – This month’s version of the monthly meeting of CESA 7 superintendents was on February 4.
- e. **WDOR Visit** – I did do our monthly show with Eddie Allen on the fourth Tuesday of the month, January 25.

- f. **Let's Go Door County Visit** – I visited Nick Friemuth's fairly new "What's Happening Door County" show done Live at Stone Harbor at 11:00 A.M. on Thursday, January 27. While he usually has a goal of about a 30-minute show we went for around 40 minutes and covered a wide range of topics from what it takes to have school every day to snow/cold days to the auditorium project in Bob Nickel's honor to the operational referendum and more.
- g. **Door County Diversity, Equity, and Inclusion (DEI) Meeting** – The fifth meeting of the County DEI group assembled by Ken Pabich as follow up to the County Board's resolution was at the County building on Monday, January 31. Keith Nerby and I represented the district at this meeting. Lindsay Ferry has also attended in my absence in the past as well. The group came to consensus on working on a consultant to work with the County, probably conduct some sort of survey, etc. Stay tuned for updates from the County in the weeks and months ahead.

3. Finance, Facilities, & Operations

- a. **Operational Referendum** – We'll plan to have monthly informational updates as part of the operations agenda for the next few months, so I'll plan to include various updates there.
- b. **Compensation related items** –
 - i. As the Board heard at the February 2 annual retreat, our consultant from M3 (Bec) met virtually with Jake and me on the morning of Monday, January 31 regarding the post-employment/retirement process. She has the various materials and an understand of where we left off last spring with the potential for the three tiers or approaches, the samples from two of our teachers, and so forth. The actuary who had begun working on our project last spring is no longer with the company, but Bec had already begun to bring two team members up to speed.
 - ii. Bec also will be meeting with Jake and me virtually tomorrow (Tuesday, February 8 as I prepare this report on Monday, February 7). She let us know that she has some materials back from their data analytics team and wants to share those with us. As we had discussed back on January 31, the thinking was to share a fairly raw version of what they would assemble for our initial feedback, then fine tune some points of follow up in order make it easier to look at and digest so we can share it with the Board members involved in the work group on this topic.
 - iii. We typically have an annual review meeting of our compensation plan and salary ladder for professional staff members prior to the April regular Board meeting. I have not even thrown out a "save-the-date" message yet though because of the post-employment process. Tentatively, I'm looking at the week of April 11-15 for that annual review meeting since it would be after the operational referendum vote and prior to the week of the April Board meeting. However, I'm certainly not opposed to moving the meeting earlier depending on how the post-employment conversation progresses. Having a meeting as early as the week of March 7-11 would be another option, but again I don't want to schedule something if the post-employment process isn't far enough along. Stay tuned.

- iv. As I've done in the past, I'll remind everyone to keep in mind the topic of whether or not the Board wants a "system" for considering any unique requests from staff. Having situations pop up at various points of the year is not helpful for anyone involved and dealing with this near the end of the year is not wise either, in my opinion, since staff and the Board should usually be focusing on other things. Having a system that leads to Board review in March, prior to Spring Break, continues to make sense to me, so we aren't dealing with things in April, May, or the summer. This does present an issue this year when it comes to referendum timing though in early April, since the Board likely will not want to approve anything compensation-related until after the referendum. Two thoughts on that deal with reviewing any information and taking conditional action in March, based on the referendum outcome, or reviewing the information in March and taking no action until April.
- v. As a quick review for anyone reading this and to wrap this section up for now, the Board usually approves returning teacher contracts and compensation in April, then non-teacher compensation in May.

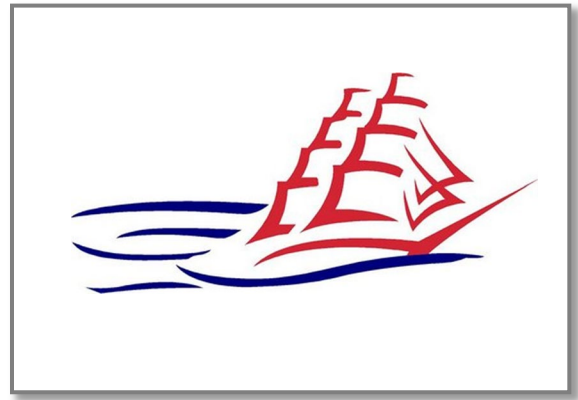
4. **Additional Items and/or Updates** *(added after I submitted my report for the Board packet)*

School District of Sturgeon Bay

February 18, 2022

In-Service Schedule

Updated February 9, 2022



7:45 A.M. **4K-5 Literacy Professional Development**
Sawyer team in the library; Sunrise team in the Super Dome

Secondary-level as Communicated by Your Principal
Technology Integration; Formative Assessment; Pertinent Topics

Noon – 1:00 P.M. **Lunch** *Voluntary Wellness Lunch at buildings*
See previous emails/sign up from Craig Sigl

1:00 - 3:30 P.M. **4K-5 Literacy Professional Development**
Sawyer team in the library; Sunrise team in the Super Dome

Secondary-level as Communicated by Your Principal
Literacy Updates; Pertinent Topics
“Design Your Own Option” with Principal pre-approval.

Teaching and Learning – High-level district priorities for 2021-2022:

- **4K-12 Literacy Growth**
 - *4K-5 Foundations of Reading focus with professional development from Dr. Nell Thompson*
 - *6-8 Literacy Instruction and Intervention with Language Live in select small group settings, and guidance from Dr. Nell Thompson’s “Quick wins”*
 - *9-12 Literacy Instruction and Intervention with adapted grade 9-10 ELA course, Language Live in select small group settings, and guidance from Dr. Nell Thompson’s “Quick wins”*
- **Utilize DuFour’s guiding questions to challenge and support “every student every day”—focusing on the PLC questions to continue to guide our work.**
 - *What do we want our students to learn? How will we know? How will we respond if they did not learn it OR have already demonstrated proficiency?*
 - *Implement Co-Teaching Model in select 4K-12 classrooms.*
 - *Continue use of unit planning templates; begin to utilize lesson planning template in support of Co-Teaching Model.*
- **Quality instructional practices & technology integration**
 - *How can I build my virtual teaching/learning skills? Consider engagement, technology integration, Digital Citizenship, and more.*
 - *Moving beyond navigating the pandemic. – Engage students in a technology-enabled, data-driven, digital learning environment as well as offer enhanced virtual course opportunities.*

Future In-service day(s) in 2021-2022: May 27.

In-service days in 2022-2023: August 29-31; October 14; February 17; May 5.

New Teacher In-service: August 23-25